

2025 Annual Report

Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.

Hebrews 13:2



Our Emerging Vision

A thriving, creative, visionary congregation deeply involved in our community, modeling the way of Christ for one another and for all our neighbors.

Our Mission

To gather all people of every generation, help them grow in faith, and equip them to model and share the way of Christ.

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www.fpcnorthville.org

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<i>Cover photo by Jackie Spycher, February 2025</i>	

Senior Pastor

This year marked my fourth as your pastor. After four years, students often transition to a new level, graduating from high school or undergraduate studies. It's a time of familiarity, yet also one of readiness for a new stage and growth. I felt that same sense here. There was the familiarity of traditions and community, and yet this was the first year I felt fully out from the limitations or effects of COVID. We're finding our groove while witnessing the physical changes happening in our background with the Downs redevelopment. Time will tell how the changes in the neighborhood impact our congregation. However, this redevelopment has already sparked some wonderful conversations and inspired daydreaming about what our role in the community could be. During this year's officer training, I asked our elders and deacons to examine the story our church is telling—the story we convey with words, but also through our embodiment as a faith family, one to another and to the larger Northville community.

There were full-circle moments this year, marked by the celebration of numerous baptisms, but also the sadness of several funerals and memorials—some very unexpected. I officiated two weddings, one in the sanctuary and one outside on a beautiful July day. We also welcomed new members and new faces, while seeing some staff transitions. I was privileged to witness some of your personal life markers—hospital stays or treatments, as well as graduations and celebrations. Having a front-row seat to individual lives is my favorite part of my job, sharing those moments and witnessing the love that exists within biological families and the families we choose. Those tender times of pastoral care are sacred. Thank you for sharing those moments with me. Thank you, too, for joining together as a family of faith for our annual holidays and events. You will read about so many of them in the pages of this report. You all created this year together through the gifts of time and talent, both in planning and executing, as well as with your presence in attendance. You each contribute to making this a healthy and welcoming community of faith.

I also felt like there was energy and vitality within us. I mean that in spirit, but also in practicality. This year saw the complete upgrading of our HVAC system, no small or inexpensive feat (and we have the photos of the massive crane to prove it!). That same sense of stewardship for the building and our physical resources sparked conversations and planning for the refurbishment of our pipe organ, a campaign that will be formally launched this fall. Our stewardship campaign in 2024 received 103 pledges totaling \$412,469, and in 2025, we received 97 pledges for \$423,590 (our pledge years straddle our fiscal year). The past year also saw the arrival of funds from the Employee Retention Tax Credit, a refundable payroll tax credit of the COVID era, for which we had applied some time ago. We received the first of four payments during the last fiscal year (approximately \$40,000) and the final three payments in the final week of the fiscal year; they were deposited in our current fiscal year (approximately \$130,000). The Resource Management Committee is currently discerning the wisest use of those funds.

On a personal note, some of the other activities that occupied my time included serving as a leader on the presbytery's Committee on Ministry, serving as board chair for South Oakland Citizens for the Homeless, and being a member of the Northville Rotary Club, the Yale Club of Michigan, and Meadowbrook Country Club. I also started my Doctor of Ministry in Creative Writing and Public Theology at Pittsburgh Theological Seminary and faced some medical concerns that included having my gallbladder removed, my first root canal, and discovering a benign breast tumor.

It is an absolute blessing to serve as your pastor. I love it here, and I love you all. I hope you can feel that, and you share in that love of community!

Submitted with a grateful and humble heart,

Pastor Jackie

Rev. Jacqueline Spycher, Senior Pastor

Director of Congregational Care

Friends,

As I reflect on another year at FPCN, I am deeply grateful for the continued opportunity to walk alongside you in faith, friendship, and community. Sarah, Maeve, and I remain so delighted to call you our church family.

Caring for a congregation is no small task, yet our deacons approach it with humility, compassion, and steadfast dedication. Watching them provide rides, deliver meals and flowers, send cards, assist with funerals, and offer support in so many unseen ways has been both inspiring and humbling. I count it a privilege to serve alongside such a faithful and loving group.

The deacons and I are also thankful for those members who have joined us in our wider care network by offering meals and rides. A church where people actively care for one another—and for the world around us—is a church firmly rooted in God’s love.

This past year brought profound loss, as we said farewell to several beloved members of our community. In response to the growing need for grief care, and with heartfelt thanks to Melissa Weiss and Wanda Moon, we were blessed to launch two new support opportunities: an eight-week *Navigating Grief* program and an ongoing monthly Grief Support Group.

Looking ahead, I am excited to continue the work of caring and connecting. Relationships are the very foundation of a church, and it is my prayer that our bonds will keep deepening, multiplying, and bearing witness to God’s love in the year to come.

With gratitude and kindness,

Stephen Flavin (Maeve’s Dad)

Director of Congregational Care, Children & Youth

Church Officers by Term

Elders

Moderator: Rev. Jackie Spycher

Clerk: Marilyn Thibodeau

2025

Pam Clarkson

Shirley Henry

Tim Mizerowski

2026

Lori Danes

Stephen Flavin

Glenn Kaatz

Jim Ward

2027

Lynn Betker

Tim Blanch

Debby DeLaby

Jennie Macy

Deacons

2025

Marcia Booth

Diane Lahiff

Marcia Booth

Karen Marold (*Moderator*)

2026

Art Bakewell

Doris Edwards

Lois Fuller

Kathy Gricius

Tom Haupt

Terry Heaton

Judy Somershoe

2027

Susan Bartlett (1 year)

Karen Cornely

Laurie Doner

Earl Eiben

Louise Fisher

Beth Heberlein/Wendy Richardville

2025 CNC

At-large members:

Jim Clarkson

Adam Danes

Martha Nield

Endowment

Bill Poulos

Barbara Ross (3-year term)

July 2024 – June 2025 Church Staff

Ministry Staff

The Rev. Jacqueline Spycher, Senior Pastor
Stephen Flavin, Director of Congregational Care, Youth & Children

Music Staff

Dr. Jerry Custer, Vocal Music Director
Nancy Plumley, Te Deum Handbell Director
Dr. Dave Wagner, Organist
Geoff Kelm, Section Leader/Soloist
Tom Bowman, Section Leader/ Soloist
Alexandria Habra, Section Leader/Soloist

Administrative Staff

Kelly Sartorius, Church Administrator
Kelly Clarke, Accounting Clerk
Natalya Stallworth, Communications Associate
Hannah Johnson, Communications Associate
Michael Deachin, Technology Associate
Jonathan Toth, Technology Associate
Lexanna Sims, Technology Associate

Sextons

Zak Bugosh, Evening Sexton
Paige Poinsett, Morning Sexton

Preschool Staff

Lisa Higley, Director of Preschool/Teacher
Cindy Korpela, Assistant Director of Preschool/Teacher
Preschool Teachers & Teaching Assistants:
Kim Bonsall, Melanie Bugar, Jamie Daniels, Kristy Jewel, Julie Kimball-Malloure,
Jenna Metropolis, Kimberlee Odtohan, Tracy Purty, Christine Walter, and Caryl Wierengo

STATISTICAL REPORT

Clerk's Report

Called to the Church Triumphant July 1, 2024 through December 31, 2024

Barbara Bowyer
Declan Carter
Janet Heath-Morgan
Beth Jones
Christina Lang
Jay Moon
Charles Peltz

January 1, 2025 through June 30, 2025

James Atkinson
Gail Emmerson
Louise Fisher
Virginia Heckler
Lucille Kimpel
Patrick McKinney
Jerald McMillan

Membership as of June 30, 2024	391
Increase:	
By letter of transfer	2
By reaffirmation of faith	4
By profession of faith	1
Reinstated to active membership	0
Decrease:	
By letter of transfer	-2
By death	-13
By personal request	-2
By roll review	0
Membership as June 30, 2025	381
Weddings in 2024-2025	1
Funerals in 2024-2025	9
Adult Baptisms in 2024-2025	1
Infant Baptisms in 2024-2025	10

Congregational Nominating Committee

Congregational Nominating Committee recommends the following people for the roles of Deacon, Elder, CNC 2026, and Endowment Committee member:

Deacon, Class of 2028 *(3-year term)*

Susan Barlett (2-year term)

Jim Clarkson

Coline Coleman

Bette Gabrys

Lauren Giroux

Karen Marold

Wanda Moon

Kathryn Wilamowski

Elder, Class of 2028 *(3-year term)*

Amy Newton

Chris Pell

Marilyn Thibodeau

Mike Vetter

CNC 2026 At-Large Members *(1-year term)*

Pam Clarkson

Adam Danes

Gretchen Mizerowski

Endowment Committee *(3-year term)*

Owen Weir

2025 CNC Members

Jim Clarkson

Adam Danes

Lois Fuller, Deacon representative

Martha Nield

Rev. Jacqueline Spycher, moderator and Session representative

Thank you for your support, faith, and prayers.

Submitted by Rev. Jacqueline Spycher

Children and Youth Ministry Report

Children's Ministry

This has been another vibrant year for our children and youth ministries. One of the highlights was the tremendous growth of our Vacation Bible School. Last year it took four months to reach eighty registrations; this year we reached that milestone in just five days. By the time VBS began, we welcomed around 100 children, many of whom couldn't wait to return each day. None of this would have been possible without the nearly fifty dedicated volunteers who poured their time and energy into making the week so special.

Our Eggstravaganza drew nearly 150 children into our building for a joyful afternoon of Easter activities. In the fall, we were excited to reintroduce a Halloween event, the Boo Bash, which brought families together for another season of fun.

Our own young families also enjoyed opportunities to connect through Stay & Play, a monthly gathering where children can play freely while parents relax and build friendships.

This year also marked the launch of the Oakway Children's Choir, a community choir based here at FPCN. We are delighted to have Tom Bowman serve as our Children's Choir Director, and we are confident his leadership will bless many families in the years ahead.

Looking forward, we remain committed to discovering new and meaningful ways to engage young families—both within our congregation and in the wider community.

Youth Ministry

Over the past year, our APEX youth group has taken part in an exciting new venture: the Presbytery of Detroit Youth Collaborative. As one of the co-founders, we are thrilled to see youth groups from across the presbytery—many of them small in size—coming together monthly to share in worship, games, and fellowship. These gatherings give our teens the chance to experience the joy of a larger community of faith and to form new friendships with Presbyterian youth from other congregations.

Instead of a traditional mission trip this year, our group attended Triennium in Louisville, KY—a national Presbyterian youth conference held every three years. After being paused during the pandemic, it returned this summer with thousands of young people from across the country joining together for a powerful week of worship, learning, and fun.

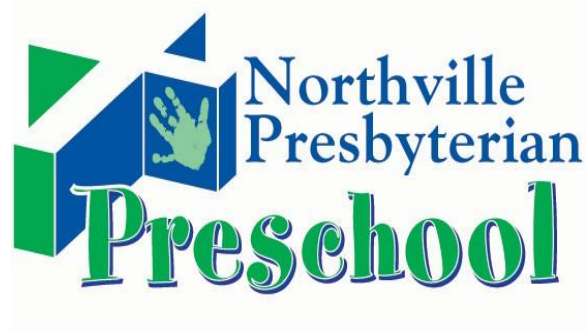
At the heart of everything we do in children's and youth ministry is the conviction that true growth happens through relationships—relationships with one another and with God. Every event, lesson, and activity is designed with the long-term goal of nurturing lifelong faith.

For that mission, we are deeply grateful and incredibly excited about what lies ahead.

Youthfully yours,

Stephen Flavin, Director of Congregational Care, Children & Youth

Preschool



“Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.”

- Matthew 19:14

This year has been one of growth, gratitude, and God’s blessings. We are thankful for the many ways He has guided and provided for our preschool community.

Highlights of the Year:

- Introduced a **new electronic enrollment system** with **online registration** and convenient
- **credit/debit card payments**, making the process simpler for families.
- Celebrated the incredible dedication of **Cindy Korpela** and **Jamie Daniels**, who each faithfully served our preschool for over 20 years before retiring at the end of the school year.
- **Welcomed back experienced teachers**, ensuring our classrooms are filled with love, continuity, and exceptional care.
- Saw growth in enrollment and strengthened our preschool family through partnership with parents, children, staff and community. We are grateful for the opportunity to share God’s love through early childhood education and look forward to another year of learning and growing together.

Lisa Higley

Preschool Director / Teacher

Deacons

The Deacons have continued to provide Christ-centered service for the congregants of First Presbyterian Church of Northville. The Deacon's ministry has been guided by Stephen Flavin, Director of Congregational Care.

The Deacons meet monthly on the second Tuesday of the month in person or via Zoom.

We welcomed six new Deacons in January who joined the ten current Deacons. Each member or family of the congregation is assigned to a Deacon who reaches out throughout the year by email, phone calls, and/or visits. Cards are also sent at Christmas and Easter. Beginning in January, Deacons began sending birthday cards to their church members, which was Stephen's initiative. Deacons keep Stephen apprised of individual needs or concerns and vice versa.

Delivering flowers through the flower ministry as well as providing meals and transportation are additional ways in which the Deacons provide care and support. The Deacons make individual flower arrangements when there are donated flowers on Sunday. These flower arrangements are delivered when there is a need (illness, hospitalization) or celebration (marriage, new baby, baptism). Meals are also provided as needed. For the Day of Service this year, the Deacons and church members were responsible for making prayer blankets. These blankets will be distributed as needed.

Deacons provide assistance for funerals by ushering and helping with the cleanup afterwards.

A Deacon is present each Sunday at the Deacon's Corner in Boll Hall. This provides an opportunity for the Deacons to answer questions and interact with members of the congregation, as well as visitors to the church. Susan Bartlett was responsible for compiling a list of community resources for each Deacon and these are now available at the Deacon's corner.

Extended Communion has been provided quarterly by Deacons and Elders to congregants who are unable to attend church in person. Deacons let Stephen know of members who would like to receive Communion. This option is also identified in the church bulletin.

Deacon Sunday occurred again in July, and the Deacons were responsible for the entire service—sermon, children's message, and liturgists. Most of the Deacons were able to participate in the service and felt it was successful.

The Board of Deacons looks forward to continuing our outreach to the Congregation and identifying opportunities to serve.

Respectfully submitted:

Karen Marold, Moderator

Deacon Class of 2025

Marcia Booth, Karen Marold,
Diane Lahiff

Deacon Class of 2026

Art Bakewell, Doris Edwards,
Lois Fuller, Kathy Gricius,
Tom Haupt, Terry Heaton,
Judy Somershoe

Deacon Class of 2027

Susan Bartlett, Karen Cornely,
Laurie Doner, Earl Eiben, Beth
Heberlein, Wendy Richardville

Adult Education/Discipleship

Growth into spiritual maturity is stimulated as we gather to worship, study and ponder independently, and ESPECIALLY as we interact in small groups with other disciples of Jesus. FPCN offers opportunities for members of our community to share their lives, experiences, and perspectives over books, movies, and Bible studies (via Zoom and in-person). Specifics are noted in weekly bulletins, and all groups are welcoming of new explorers at any point on the calendar. Join us as we challenge one another to “grow up” into Jesus Christ! Suggest a topic of study that intrigues you! Offer to facilitate a new group!

Ongoing groups: Women’s Book Club, Naomi Circle, Agape Women’s Bible Study, Kerygma Co-Ed Bible Study, Men’s Discussion Group, Fox Run Monthly Discussion Group, Popcorn Theology. Ask Wanda Moon, Shirley Henry, or the office staff for details.

Wanda Moon and Shirley Henry

Human Resources Committee

Mission Statement: As part of the church’s core Supporting Ministry, the purpose of the Human Resources Team is to help ensure optimal staffing of the church, as well as to create and implement systems which encourage growth and enable people, whether paid or volunteer, to lead Christ’s mission through the church.

Facilitated the following employee additions and transitions:

Michael Deakin	Resigned as Audio Visual Technology Associate, July 2024
Hannah Johnson	Hired as Church Office Communications Associate, July 2024
Jonathan Toth	Hired as Audio Visual Technology Associate, August 2024
Jonathan Toth	Resigned as Audio Visual Technology Associate, June 2025

- Facilitated staff performance evaluations by getting input from staff and congregation and meeting with employees for formal review.
- Submitted the FY 2025/26 HR budget for Session approval

Faithfully submitted on behalf of the HR committee,

Lori Danes and Gretchen Mizerowski, Co-Moderators

HR Committee Members:

Gretchen Mizerowski (Co-Moderator), Pastor Jackie Spycher, Susan Gessert, Tim Mizerowski, Lori Danes (Co-Moderator)

Fellowship Activities Committee

The Fellowship Committee had a very busy and exciting 2025. We continue to plan events that build unity within our congregation and community. We also support our Worship services with Welcome Center and Coffee Hour volunteers.

This year we implemented a new coffee system for our coffee hour. This includes new easier use carafes and brewing system. We were also looking for a system that made cleanup easier. We also switched over to using ceramic mugs to reduce waste. The congregational response to our request for mugs was fantastic. We still have paper cups for those who need them. The church hired a Sunday Sexton, Nicole Andreolli, who has taken over a lot of the set-up and clean-up for coffee hour. She has been an amazing addition to our church staff. Everyone on our committee has enjoyed meeting and working with her.

In May, we hosted “*Wonders of the Night Sky 2.0*.” Thanks to Nancy and Glenn Kaatz, it was an overwhelming success. Nico and Vali’s catered dinner for 75 attendees. Desserts were supplied by our committee members. Glenn brought in one of his telescopes and set it up in Boll Hall. We were treated to a wonderful presentation of Glenn’s amazing night sky photography. It was a wonderful evening.

In July, we hosted an Ice Cream Social during coffee hour (July 20). It just so happens that the third Sunday of July is National Ice Cream Day. We had Guernsey ice cream and lots of toppings. We hope to make this an annual tradition.

On Sunday, September 7, we hosted the Annual Picnic at Waterford Bend Park. The day could not have been more perfect. The sun was shining, and it was a beautiful early fall day. We had chicken, potato salad, coleslaw, and biscuits from Lee’s Chicken in Plymouth. There was also a beautiful vegetable tray, fruit salad, and gluten free options. There were cookies and Nancy Kaatz’s amazing brownies for dessert. There was volleyball, cornhole, and a bounce house for entertainment. Thank you especially to Debbie Dunbar whose organization made the day perfect.

The Fellowship Committee consists of Debbie Dunbar, Sarah Flavin, Nancy Kaatz, Marilyn Thibodeau, and Lynn Betker. Stephen Flavin attends our meetings as a staff member. We are grateful to all our church staff who support us in so many ways. We could not do what we do without them.

We hope we can provide the church with more Fellowship activities in the coming year.

Respectfully submitted,

The Fellowship Committee

Mission & Outreach Committee

We have had many opportunities to show others God’s love in our community over the past year. Our church has been able to continue ministering to others with your support. We strive to provide assistance to worthwhile organizations where we can see positive results and our congregation can be involved in the work of being the hands and feet of God.

This congregation continues to generously support the 5 cents a meal fund every month to support our Food Ministry; this is key to helping food insecure people in our community. This congregation also supports the Mission and Outreach work through budgeted funds that are spent to help those in need. We

have been fortunate this year to receive funds from the Ebert Endowment Fund to support our work as well. This congregation is also very generous when asked for collections of items, gift cards, money for special projects, and donations for special offerings.

With the support of the entire church, we were able to have a Day of Service in May of 2025. This Day of Service allowed everyone in our congregation an opportunity to be involved! We started with worship and a wonderful breakfast to give us all the energy to complete our tasks and to enjoy some fellowship. We packed Hygiene Kits, Made Lunches, Packed Food Bags, Made Laundry Soap, Sorted Clothes, Tied Prayer Blankets, Signed Happy Mail, Signed Cards, Made Flowers, Colored, Made VBS Decorations, Sorted Food, Gardened, Cooked, we prayed, and so much more! We acted as the Hands & Feet of God.

Throughout the year and on our Day of Service, we work with our Mission Partners to support their work in our community. Our projects and some of our Mission partners and the work we do to support them include:

- Blessings Box
 - Make and distribute laundry soap to those in need
 - Provide hygiene items and food to those in need
 - Provide the community with an easy way to drop off items
- Northville Civic Concern
 - Regular food collection in grocery cart
 - Souper Bowl of Caring food collection and sorting
 - Christmas gift cards
 - Volunteers to work at Northville Civic Concern
 - Gas cards to support clients
 - Giving through the Meijer Simply Give Program
- Crossroads of Michigan
 - Crossroads Sunday Soup Kitchen with the Mission Co-op group: provided food and volunteers to prepare and serve Sunday lunch to about 450 people in September of 2024. The Mission Co-op group is a group of four area Presbyterian churches that work collaboratively on some mission projects.
 - Clothing drives
 - Hygiene item collection
 - Holiday toy and gift collection
 - Mitten Tree: provide gloves, mittens, socks, and underwear for children and adults
 - Food collections
- Bridgepoint/Neinas Elementary School
 - Neinas Christmas Party – provided party food, gift bags, crafts, food bags, and lots of fun to the children at Neinas

- Food for summer
- Mitten Tree: provide gloves, mittens, socks, and underwear for children
- Holiday toy and gift collection
- Westminster Presbyterian Church in Detroit
 - Westminster Thanksgiving: provided volunteers, funding for turkeys and other meal items
- Hospitality Ministry at Northville United Methodist Church
 - Served the unhoused at Hospitality Week at Northville United Methodist Church in March 2025 by providing food for and serving dinner to about 80 people at the Rotating Shelter; also provided other items that they needed.
- Welcome Inn
 - Prepared meals and delivered extra food from events
 - Delivered hygiene items
 - Provided support for Christmas
 - Supported furnace repairs
- Living & Learning Enrichment Center
 - Clients come to our church to gain work experience regularly
 - Worked in their gardens and on their property to help maintain the property for their clients
- Hospitality House
 - Worked at this Food Pantry with the Mission Co-op group
- Gleaners
 - Provide funds for their work with food insecurity
- CWS CROP Hunger Walk which raised funds for food insecurity
- Salvation Army bell ringing
- Presbyterian Church USA special offerings
 - One Great Hour of Sharing, including the fishy boxes for the children
 - Christmas Joy offerings
- Street Outreach Teams
 - Pack and deliver hygiene kits to be distributed

- Pack lunches to be distributed
- Humane Society of Huron Valley
 - Made blankets and cat toys at our days of service
- Backpacks for Foster Care
 - Purchased items for and packed 75 backpacks for MDHHS to give to children in Foster Care (July 2025)

We appreciate the congregation providing their enthusiasm, time, and donations of items and money to help others less fortunate than us. Thank you very much!

The Mission & Outreach Committee

Worship Committee

The Worship Committee serves the congregation and the pastoral staff by helping to plan and facilitate services that encompass all aspects of meaningful worship. Members of our committee during the past fiscal year were Pastor Jackie Spycher, Nancy Plumley, Jim Clarkson, Sandy Robison, Mary Kirn, Beth Herberlein, Tim Doty, and Lynn Betker.

Baptisms

The Worship Committee is charged with reviewing applications for baptisms before forwarding them to the Board of Elders for approval and scheduling. This fiscal year Pastor Jackie performed twelve baptisms. She has performed about 40 baptisms since she became our Senior Pastor.

Special Teams

Our committee has oversight and responsibility for the following aspects of our worship experience:

Service Directors and Ushers: Deb Gammons, chair

Communion: Mary Kirn and Sandy Robison, chairs

Liturgists: Lynn Betker, chair

Decorating the sanctuary for Advent, Christmas, and Lent: Committee effort

Special Services

July 21, 2024 – Deacon Sunday
 August 4, 2024 – Youth Mission Service
 October 6, 2024 – World Communion Sunday
 November 3, 2024 – All Saints Day
 November 24, 2024 – Christ the King Sunday
 December 8, 2024 – Consecration Sunday
 January 12, 2025 – Installation of Officers
 February 16, 2025 – Scout Sunday
 March 10, 2025 – New Members Received
 April 20, 2024 – Sunrise Worship
 May 18, 2024 – Day of Service
 June 8, 2024 – Baccalaureate Sunday

Christmas Services

Family Service – 4:00 p.m.
Prelude Music – 6:30 p.m.
Traditional Service (candlelight) – 7:00 p.m.
Acoustic Christmas Service – 11:00 p.m.

Lenten Services

Ash Wednesday – March 5, 2025, 7:00 p.m.
Palm Sunday – April 20, 2025
Maundy Thursday – April 17, 2025, 7:00 p.m.
Good Friday – April 18, 2025, 7:00 p.m.
Easter Sunday – April 20, 2025, sunrise service and 10:00 a.m.

Vocal Music

Chancel Choir: 2024–2025 was another exciting year for the Vocal Music Ministry. Our Chancel Choir is many things: a group of truly fine volunteer musicians, a cross section of a vibrant, growing congregation, a multi-generational melting pot, and a small, intentional community that prays together, works together, and shares the results of our work and prayer with the larger Body of Christ here in this place.

What I said about them last year continues to be true,

I've come to value even more than their work ethic and wonderful singing is the honesty and spiritual depth of our choir. The word "amateur" is not always honored in my profession as it should be. Its root, of course, is the Latin verb "amo," which means "to love." It is this trait more than any other I treasure about our folks. They do what they love, and love what they do, and it shows, and we benefit.

But it has been a year of change as well, with all the challenges that the word evokes. We lost two valued and greatly loved long-term members, Dr. Jay Moon and Louise Fisher. Their spirit remains with us, even as we acknowledge they cannot be replaced. We have been blessed with the addition of five new singers, and the return of our former tenor section leader Noah Dakho, as Tom Bowman takes on new responsibilities with children's music. Our informal Summer Choir program completed a very successful third year, and the addition of strings to our Easter Music was a welcome change.

It is a privilege to make great music in a sacred space with people who matter to one another. I am grateful for the grace of being part of it all.

Dr. Jerry Custer
Chancel Choir Director

Redeemed: Our gospel music trio offered additional prelude and special music in worship approximately once a month. The trio of guitars and vocals is comprised of Tim Doty, Doris Edwards, and Terry Heaton.

Additional Notes:

- Andrew Herbruck, Director of Music Ministries at First Presbyterian Church Birmingham, and a soloist performed a concert at our church on December 1, 2024.
- Dr. Jerry Custer's title was changed from Vocal Music Director to Chancel Choir Director.
- Money was allocated to provide for guest musicians, music supplies, and instrument maintenance/repair.

Instrumental Music

Handbells: The members of the Te Deum Handbell Choir are a group of caring individuals who believe in the ability of music to enhance the worship experience and uplift the listener. They are a group of dedicated musicians who love to ring and who work hard as an ensemble. The choir rehearses weekly and plays monthly during the worship service. We played for Christmas Eve and Easter this past year as well as several services during the summer. We also paid tribute to our veterans and active service members with "A Patriotic Salute" for Veterans Day. What makes handbell music unique is that each ringer only plays one particular part of the music. The challenge, therefore, is to create music that flows in a continuous line and sounds like a single instrument. Each part is necessary, so if a ringer is missing, we have capable subs who are able to fill in as needed. We continue to welcome anyone who is interested in joining the group!

We lost a beloved member of our ensemble this past year with the passing of Louise Fisher. She filled our rehearsals with joy and humor, and she always brought a high level of musicianship to her ringing. We continue to miss her smile and her presence each week.

We are blessed with other gifted musical leaders in the church. We look forward to continuing to grow as an ensemble, both musically and as a community of faith.

Sincerely,

Nancy Plumley
Te Deum Handbell Choir Director

The Worship Committee Report was respectfully submitted by James Clarkson, Moderator.

Connections Committee

Purpose

The Connections Team has the responsibility to initiate and maintain connections within the church family and with the community surrounding us.

Members

Members are Pam Clarkson, moderator, Debby DeLaby, Dawn Eiben, Judy Sommershoe, and Mary Ann Gingrich. Hannah Johnson, Communications Associate and Pastor Jackie Spycher are on the team.

Pens and Notebooks for the Welcome Desk

Connections Team continues to make customized FPC notepads, which have been very popular. Since last year, over 100 were given out and recently 60 more made. The note pads are in a basket at the Welcome Desk.

Welcome Gift Bags

The team also makes and distributes Welcome Gift Bags for visitors which contain brochures about our church and a booklet called “Being a Presbyterian.” Also included in the bag are our notepads, FPC pen, FPC sewing kit, FPC bookmark, and even an FPC gripper pad for opening jars.

New Member Development

On Sunday, March 2, 2025, we facilitated a new member class led by Pastor Jackie. New members were received during worship on March 16, 2025.

Letters to Visitors

Letters of welcome in the name of Pastor Jackie were sent to new members throughout the year. Stephen Flavin sent welcoming emails to those who only left their email addresses in the Friendship Pad.

Community Celebrations

We participated in the Fourth of July Parade and the Holiday Lighted Parade with a big red truck. We also participated in “Streets of Treats” in downtown Northville on October 26, 2024.

Elder/Deacon/Staff Bulletin Board

Nancy and Glenn Kaatz continue to take pictures and update the bulletin board in the narthex.

Advertising

We advertise in the Northville Chamber of Commerce annual directory and in the Pride Source magazine, printed and online, plus a continued presence on Facebook.

Northville Presbyterian Preschool

We supported the preschool by assisting with the Christmas nativities and graduations.

Respectfully submitted,

Pamela Clarkson

Property Committee

The Property Committee is responsible for keeping the physical plant, building and grounds in good, safe condition, in a cost-effective manner. If you don’t think about this committee, that means it is doing its job: the lights are on (most of them), the water runs, the temperature is comfortable, and the facilities look inviting.

The members of the Committee are Bob Buckhave, Jim Clarkson, Adam Danes, Dan DeLaby, Ron Dunbar, Jeff Fidge, Glenn Kaatz, Jim Murtfeldt, Kelly Sartorius (Admin. Rep.), Bob Sellen, Charlie Smith, Alan Somershoe, and Tim Wood.

The following is a list of some of the projects that the Committee was involved with in the past 12 months, and a short list of other responsibilities.

1. The main activity this past year was the replacement of the three air handling units on the roof of the preschool area. We had proposals from four contractors. We selected Service Pro. The installation went great after some weather and road construction delays. The units are performing fine. This was a \$122,000 project.
2. We have been investigating lighting and doors. There is a \$38,000 proposal to change to LED bulbs in key areas and a \$6,000 proposal to replace the outside doors to the mission room area. We are evaluating the best use of available funds. We can replace some bulbs, but many of the lights are too high to reach using step ladders and will require a man-lift or outside electrical contractor.
3. We replaced the door to the outside shed that stores the snow throwers and lawn equipment. That door was rusted and could not be opened or locked.
4. We have been concentrating on outside activities like washing the doors to the sanctuary and welcome center and painting around the stained-glass windows.
5. Assisted Stephen Flavin with the Vacation Bible School activities. The highlight was fabricating cardboard cut outs of automobiles for the road trip theme. Bob Buckhave's wife, Margene, was instrumental in this activity.
6. Invited Zak Bugosh, our 'new' sexton Monday through Friday (from 1:00–9:00 p.m.) to the Property Committee meetings as a regular member.
7. Assist Lexanna Sims, our new A/V technician, with training of the Mevo camera, Sunday morning Facebook interface, and the slideshow display on the Boll Hall television.
8. Caulked the various cracks and separations in the sidewalk.
9. Scraped and painted the black iron railings.
10. Arranged for the delivery of a pew from Starr Presbyterian Church in Royal Oak.
11. Our request for an official crosswalk from the Welcome Center doors to Long's parking area was denied by the City of Northville.
12. Volunteered to assist with the Safety and Security sub-committee.
13. The committee is responsible for five budgets: repair and maintenance, insurance, electricity, water, and natural gas. We met with the Resource Management Committee to prepare budgets, monitor budgets, and recommend spending.

Finance Committee

The Finance Committee meets monthly on the Thursday prior to the monthly Session meeting. We review the monthly financial statements and monitor the day-to-day financial operations of the church. Any excess operating cash has been invested with Charles Schwab in 12-month CDs with variable maturity dates. Interest rates continue to be around 4.0%.

The chair of this committee is also a member of the Resource Management Committee. Comments on the year-end financials and budget information are covered in their report. A copy of the fiscal year-end June 2025 financial report follows all the committee reports.

The Finance Committee is also responsible for scheduling volunteers to count and deposit the Sunday morning offerings. If you would be interested in helping, please contact one of the committee members listed below. Each team consists of two members and involves about a half-hour of time once every six weeks or so. A six-month schedule is issued twice a year, and members can easily switch with one another to fit their individual needs.

We would like to thank everyone within our church family for your support and giving of your financial resources. Please feel free to reach out to any member of our committee if you have questions about church financial matters. New members are always welcome to join our committee.

Submitted by the Finance Committee

Dianne McCulloch, Moderator; Coline Coleman; Adam Danes; Diane Lahiff; Kelly Clarke, FPCN Accounting Clerk

Resource Management Committee

The purpose of the Resource Management Committee (“RMC”) is to facilitate cross team communication on important matters regarding church operations and major expenses so as to make certain recommendations to Session as appropriate. Members from the Human Resources, Property, Stewardship, Endowment and Finance Committees, along with the Senior Pastor and the Corporation President make up the RMC. The RMC’s members include:

Human Resources – Tim Mizerowski
Property – Dan DeLaby
Endowment – John Gessert
Finance - Dianne McCulloch
Stewardship – Debby DeLaby
Moderator / Corporation President – Tim Mizerowski
Senior Pastor – Pastor Jackie Spycher

Year Highlights:

- FY 2024–2025 budget closed on June 30, 2025, with a loss of \$6,456.00. The year-end loss was considerably less than the budgeted loss of \$51,584.00 due to extraordinary income received for the Employee Retention Tax Credit (ERT) of \$47,120.00 that was applied for in 2023 and received in October 2024.
- 2025–2026 Budget: The RMC developed a budget for FY2025-2026 which was subsequently approved by Session.

Importantly:

- The budget that was developed and approved provides operating expenses to exceed income by \$70,545.00. Providing a balanced budget has proved challenging over the last several years,

however, pledges have increased, and committees have stuck to their very tight budgets which has led to smaller than projected income deficits.

- The balance of the Employee Retention Tax Credit was received after the budget was approved by Session in July 2025 in the amount of \$131,209.35. We anticipate that some of this amount may be used for deferred maintenance issues and payment of the outstanding mortgage.
- The entire HVAC system for the church was graded with a new system.
- The budgeted total income is projected to be \$623,500.00 (excluding Preschool tuition) and budgeted total expenses will be \$694,045.00.

Important budget considerations:

- Actual offerings and other receipts for FY 2024–2025 were \$586,918.00 plus extraordinary income of \$47,120.00.
- Included within the increased offerings budget was a projected increase in Per Capita Offerings. The RMC is of the belief that if half of the Congregation paid the Detroit Presbytery's Per Capita apportionment this would significantly offset the amount FPCN is required to pay, thus reducing expenses.
- The budget includes a 2.5% COLA increase for all church employees.
- The approved FY 2025–2026 budget does not rely upon any extraordinary income such as the ERT credit.
- The budget contains an aspirational goal of increased actual offerings by \$35,078 for FY 2025–2026 as compared to FY 2024–2025.
- The Preschool Budget is projected for a profit of \$12,244.00 as enrollment will be reduced due to new preschool offerings by the Northville Public Schools.
- The June 30, 2025, year-end operating cash balance was \$496,466.00 which continues to provide flexibility to manage adverse financial events.
- The RMC has continued to encourage the use of the yearly 5% authorized spend of Endowment funds to offset committee spending.
- The RMC has encouraged the Property Committee to continue to maintain and upgrade the church building. Potential projects will include updating and replacing doors throughout the church for security; carpeting and painting the sanctuary; refurbishing the pews; upgrading audio/visual equipment for use during Sunday worship services and in the CLC for such things as movie nights and Vacation Bible School; and updating the kitchen for potential rental to outside organizations.
- The RMC supports the Pipes Dream Organ Restoration Campaign and paying down the mortgage which is approximately 11% of the total budget.

- The RMC meets at least twice per year. The next meeting will be scheduled for November 2025 to consider the current offerings and the Stewardship campaigns.
- The RMC encourages each family to increase their **contributions to the Church by only 3%**. Thus, if you have pledged to tithe \$25 per week, your increase would be \$.75 cents per week or \$39.00 per year. This will allow Church programming to continue and maintain current staffing.
- The RMC also encourages each family to watch for Per Capita apportionment announcements and please consider contributing your family's Per Capita amount.

Should you have any suggestions, questions or concerns please do not hesitate to contact the RMC at tmizerowski@tmizlaw.com.

Tim Mizerowski
Moderator

Endowment Committee

July 1, 2024 to June 30, 2025

Committee Members (term expires on December 31st):

Dianne McCulloch (Elder/non-voting 2025)

Tim Mizerowski (At Large - 2025)

Bob Griffith (At-Large - 2025)

John Gessert, Chair (At Large - 2025)

Bill Poulus (At-Large - 2026)

Glenn Kaatz (At Large - 2025)

Rev. Jacqueline Spycher

Barb Ross (At Large – 2025)

Purpose: To help assure the financial security of The First Presbyterian Church of Northville by building and maintaining endowments and other restricted funds for the long-term support of the church and its mission.

Highlights from the 2024-25 fiscal year:

- Following the Endowment Operating Procedures, the committee calculated 5% of total market value for the various funds and advised Session and committees of the amounts available, which totaled \$67,003, including the D & J Edwards Endowment Fund.
- Scholarships of \$10,700 from the Educational Endowment Fund were awarded in May 2025.
- The Endowment Committee meet four times during the year via ZOOM. In addition to monitoring the various endowment investment accounts held in Vanguard investment accounts, the committee continued overseeing the various Memorial Fund donations as they are received throughout the fiscal year. Aligned with the Finance Committee

recommendation, all Memorial Funds are held in a separate Vanguard investment account. Session and all the committees are updated regularly as to the amount of designated funds available for use.

- The long-term investment accounts total balance was \$790,848 at the beginning of the fiscal year. Total investment account balances at the end of the current fiscal year on June 30, 2025, were \$812,785, which includes all distributions, additional donations, earnings, and market gains/losses for the 12-month period.
- The Memorial Fund Vanguard balance as of June 30, 2025 was \$146,943.
- Extraordinary allocations for a total of \$53,564 were used to help pay for the CLC HVAC project (\$30,000 from Land Acquisition, \$20,000 from Edwards and \$3,564 from Memorial funds).
- Total Endowment fund distributions (including the extraordinary CLC/HVAC allocations) were over \$105,000!
- The Endowment Committee accepted and supported the Children & Youth Committee proposal to establish a FPCN Children's Choir. The estimated cost for this initiative is \$5,500 and will be covered by the Memorial Funds.
- The committee also reviewed and approved approximately \$7,000 from the Memorial Funds to offset assorted non-budgeted committee expenses ranging from \$81 to \$3,650 that were realized in the 2024-2025 fiscal year.
- The Finance and Endowment Committee continues to track contributions received via special or Memorial giving designated for organ maintenance and repairs in anticipation of upcoming required maintenance.

Would you like to contribute or know more about the FPCN Legacy Funds? Our committee has created a brochure with more information and can help walk you through the process to make an enduring statement of faith for generations to come at First Presbyterian Church of Northville, as others have for more than two hundred years. Please reach out to any of our members.

Respectfully submitted on behalf of the Endowment Committee,
John Gessert, Moderator

FY 2025 Terms of Call for Pastoral Services of Reverend Jacqueline Spycher and First Presbyterian Church of Northville

I Duties and Responsibilities

Reverend Spycher's duties shall be those of Pastor, leading the congregation in worship, giving pastoral care to the congregation, administering the day-to-day operations as Head of Staff, moderating the meetings of Session and Congregation, giving such teaching and spiritual programmatic leadership as is appropriate, and representing FPC Northville in community and ecumenical meetings. She will be a faithful member of the Detroit Presbytery, attending regular meetings and serving on such committees as requested. *

II Compensation

As compensation for her services, FPC Northville shall pay annual compensation to Rev. Spycher as follows:

	July – June
Salary	\$40,230
Housing allowance	\$40,230
Total effective salary	\$80,460

III Benefits

7.65% Social Security offset	\$6,156
Business expenses (reimbursement of actual expenses)	\$2,500
Medical, pension, and death & disability	\$21,418
Education Allowance (reimbursement of actual expenses)	\$2,750
Medical expenses (reimbursement of actual expenses)	\$4,000
Family Medical Expenses Placeholder	\$7,000

IV Additional Benefits

Rev. Spycher shall receive four weeks paid vacation (including 4 Sundays) and two weeks of paid study leave (including two Sundays) annually. Study leave and the education allowance may be rolled over for up to three years.

*Senior Pastor – Head of Staff position description is available in the church office.

Financial Statements

First Presbyterian Church of Northville

Monthly Income Statement

June 2025

Variance: Favorable (Unfavorable)

	Actual	Vs. Budget	Vs. Last Year
Receipts	\$ 41,681	\$ (9,494)	\$ (21,988)
Expenses	\$ (20,845)	\$ 36,580	\$ 2,410
Preschool	\$ (17,778)	\$ (19,729)	\$ 366
Extraordinary Items	\$ -	\$ -	\$ -
"Bottom Line"	\$ 3,058	\$ 7,357	\$ (19,212)

First Presbyterian Church of Northville
Monthly Income Statement

June 2025 Year to Date

Variance: Favorable (Unfavorable)

	Actual	Vs. Budget	Vs. Last Year
Receipts	\$ 586,918	\$ (27,182)	\$ (32,131)
Expenses	\$ (643,204)	\$ 45,895	\$ 4,082
Preschool	\$ 2,710	\$ (20,705)	\$ 361
Extraordinary Items	\$ 47,120	\$ 47,120	\$ 36,982
"Bottom Line"	\$ (6,456)	\$ 45,128	\$ 9,294

As of End of Month

	Actual	Vs. Last Year
Operating Cash	\$ 496,466	\$ 96,654
Pledged (2025 Calendar Year)	\$ 423,590	\$ 11,121

First Presbyterian Church of Northville
Fund Balances

As of June 30, 2025

Operating	Operating	\$ (178,816)
Land/Real Estate Acquisition	Temp. Restricted	\$ 303,286
Educational Endowment	Temp. Restricted	\$ 212,265
Ebert Counseling	Temp. Restricted	\$ 118,191
D&J Edwards Endowment	Perm. Restricted	\$ 88,234
Memorial Savings and Investment Funds	Temp. Restricted	\$ 148,881
Major Maintenance	Session Desig.	\$ 19,535
Music Reserve	Temp. Restricted	\$ 58,550
Manse Equity	Session Desig.	\$ 16,211
Memorial Scholarship	Temp. Restricted	\$ 16,049
Future First	Temp. Restricted	\$ 6,152
Designated Mission	Temp. Restricted	\$ 11,978
Youth Mission	Temp. Restricted	\$ 3,661
Non-Budgeted Special Gift	Temp. Restricted	\$ -
Share & Care	Temp. Restricted	\$ 430
		\$ 824,606

Subtotals	Operating	\$ (178,816)
	Perm. Restricted	\$ 88,234
	Temp. Restricted	\$ 879,442
	Session Desig.	\$ 35,746
		\$ 824,606

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT

June 2025

	This Month Actual	This Month Budget	This Month Last Year	This Month vs. Budget	This Month vs. Last Year
				Favorable (Unfavorable)	Favorable (Unfavorable)
Income:					
Offerings	\$ 39,942	\$ 48,917	\$ 61,246	\$ (8,974)	\$ (21,303)
Other Receipts	\$ 1,739	\$ 2,258	\$ 2,423	\$ (520)	\$ (685)
Total Operating Receipts	\$ 41,681	\$ 51,175	\$ 63,669	\$ (9,494)	\$ (21,988)
Expenses:					
Worship/Learning/Fellowship	\$ (7,761)	\$ 1,260	\$ (443)	\$ 9,021	\$ 7,318
Building & Operations	\$ (10,660)	\$ 17,080	\$ (11,249)	\$ 27,740	\$ (589)
Personnel	\$ 32,738	\$ 33,168	\$ 32,273	\$ 430	\$ (464)
Mortgage	\$ 5,299	\$ 5,167	\$ 4,647	\$ (133)	\$ (653)
Other	\$ 1,229	\$ 750	\$ (1,973)	\$ (479)	\$ (3,202)
Total Expenses	\$ 20,845	\$ 57,425	\$ 23,255	\$ 36,580	\$ 2,410
Receipts Over (Under) Expenses	\$ 20,836	\$ (6,250)	\$ 40,414	\$ 27,086	\$ (19,578)
Extraordinary Items	\$ -	\$ -	\$ -	\$ -	\$ -
Church Receipts Over (Under) Expense	\$ 20,836	\$ (6,250)	\$ 40,414	\$ 27,086	\$ (19,578)
Preschool:					
Preschool Revenue	\$ (24)	\$ 20,705	\$ 500	\$ (20,728)	\$ (524)
Preschool Expense	\$ 17,755	\$ 18,753	\$ 18,644	\$ 999	\$ 890
Preschool Receipts Over (Under) Expense	\$ (17,778)	\$ 1,951	\$ (18,144)	\$ (19,729)	\$ 366
Total	\$ 3,058	\$ (4,299)	\$ 22,270	\$ 7,357	\$ (19,212)

FIRST PRESBYTERIAN CHURCH
OPERATING RECEIPTS & DISBURSEMENTS STATEMENT

Year To Date

June 2025

	YTD Actual	YTD Budget	YTD Last Year	This Year vs. Budget	This Year vs. Last Year
				Favorable (Unfavorable)	Favorable (Unfavorable)
Income:					
Offerings	\$ 553,422	\$ 587,000	\$ 585,319	\$ (33,578)	\$ (31,897)
Other Receipts	\$ 33,496	\$ 27,100	\$ 33,729	\$ 6,396	\$ (234)
Total Operating Receipts	\$ 586,918	\$ 614,100	\$ 619,049	\$ (27,182)	\$ (32,131)
Expenses:					
Worship/Learning/Fellowship	\$ 7,023	\$ 15,120	\$ 8,773	\$ 8,097	\$ 1,749
Building & Operations	\$ 184,819	\$ 204,961	\$ 197,265	\$ 20,142	\$ 12,446
Personnel	\$ 382,812	\$ 398,018	\$ 374,384	\$ 15,206	\$ (8,427)
Mortgage	\$ 60,022	\$ 62,000	\$ 61,592	\$ 1,978	\$ 1,570
Other	\$ 8,528	\$ 9,000	\$ 5,272	\$ 472	\$ (3,256)
Total Expenses	\$ 643,204	\$ 689,099	\$ 647,286	\$ 45,895	\$ 4,082
Receipts Over (Under) Expenses	\$ (56,286)	\$ (74,999)	\$ (28,238)	\$ 18,713	\$ (28,048)
Extraordinary Items	\$ 47,120	\$ -	\$ 10,138	\$ 47,120	\$ 36,982
Church Receipts Over (Under) Expense	\$ (9,167)	\$ (74,999)	\$ (18,100)	\$ 65,832	\$ 8,934
Preschool:					
Preschool Revenue	\$ 233,043	\$ 248,455	\$ 238,528	\$ (15,413)	\$ (5,486)
Preschool Expense	\$ 230,332	\$ 225,040	\$ 236,179	\$ (5,292)	\$ 5,846
Preschool Receipts Over (Under) Expense	\$ 2,710	\$ 23,415	\$ 2,350	\$ (20,705)	\$ 361
Total	\$ (6,456)	\$ (51,584)	\$ (15,750)	\$ 45,128	\$ 9,294

FIRST PRESBYTERIAN CHURCH
COMPARATIVE BALANCE SHEETS
June 2025

	6/30/2025	6/30/2024	Change
<u>Assets:</u>			Favorable
<u>Operating:</u>			(Unfavorable)
Checking Acct-Christian Finan	\$ 128,521	28,497	\$ 100,024
Checking Acct-CFCU	\$ 500	500	\$ -
Savings Acct-CFCU	\$ 5	5	\$ -
Charles Schwab Money Market	\$ 127,370	130,739	\$ (3,370)
Charles Schwab CD	\$ 240,000	240,000	\$ -
Petty Cash	\$ 70	70	\$ -
<u>Session Designated:</u>			
Savings Acct MMF-Christian Fin	\$ -	\$ 36,261	\$ (36,261)
Invest-Manse Equity Fund	\$ 16,211	\$ 15,178	\$ 1,033
<u>Temporarily Restricted:</u>			
Savings-Future First	\$ -	\$ 6,523	\$ (6,523)
Checking-Share & Care	\$ 430	\$ 1,022	\$ (592)
Savings-Memorial Fund	\$ 2,234	\$ -	\$ 2,234
Invest-Land/RE Acquis Fund	\$ 303,286	\$ 312,044	\$ (8,758)
Invest-Ebert Counseling Fund	\$ 118,191	\$ 105,578	\$ 12,613
Invest-Memorial Scholarship Fund	\$ 16,049	\$ 15,026	\$ 1,023
Invest-Music Reserve Fund	\$ 58,550	\$ 47,604	\$ 10,947
Invest-Education Endow. Fund	\$ 212,265	\$ 198,736	\$ 13,529
Invest-Memorial Fund	\$ 146,646	\$ 142,937	\$ 3,709
<u>Permanently Restricted:</u>			
Invest-D&J Edwards Edw Fund	\$ 88,234	\$ 96,683	\$ (8,450)
TOTAL CASH	\$ 1,458,561	\$ 1,377,403	\$ 81,158
<u>OTHER CURRENT ASSETS:</u>			
Securities Receivable	\$ 10,252	\$ 12,598	\$ (2,346)
Prepaid Expenses	\$ -	\$ -	\$ -
Note Receivable	\$ -	\$ -	\$ -
Due From Other Funds	\$ 41,326	\$ 19,136	\$ 22,190
TOTAL OTHER CURRENT ASSETS:	\$ 51,578	\$ 31,735	\$ 19,843
TOTAL ASSETS	\$ 1,510,139	\$ 1,409,138	\$ 101,001

FIRST PRESBYTERIAN CHURCH
COMPARATIVE BALANCE SHEETS
June 2025

	6/30/2025	6/30/2024	Change
Liabilities and Fund Balances			
CURRENT LIABILITIES:			
Accounts Payable	\$ 65,709	\$ 9,941	\$ 55,768
Other Accrued Expenses	\$ -	\$ -	\$ -
Staff Payroll Deductions	\$ 628	\$ 566	\$ 62
Unearned CD Income	\$ 5,671		\$ 5,671
Prepaid Liability	\$ -	\$ -	\$ -
Preschool Refunds Payable	\$ -	\$ -	\$ -
PPP Loan Liability	\$ -	\$ -	\$ -
Due To Other Funds	\$ 41,326	\$ 19,136	\$ 22,190
Mortgage Balance	\$ 548,580	\$ 579,518	\$ (30,937)
Exchange Account	\$ 23,620	\$ -	\$ 23,620
TOTAL LIABILITIES	\$ 685,534	\$ 609,161	\$ 76,373
FUND BALANCES:			
Operating Funds:			
Operating Fund	\$ (178,816)	\$ (196,750)	\$ 17,935
Session Designated Funds:			
Major Maintenance Fund	\$ 19,535	\$ 36,261	\$ (16,725)
Manse Equity Fund	\$ 16,211	\$ 15,178	\$ 1,033
Temporarily Restricted Funds:			
Youth Mission Fund	\$ 3,661	\$ 5,853	\$ (2,192)
Preschool Grant 2022 (1)	\$ -	\$ -	\$ -
Preschool Grant 2022 (2)	\$ -	\$ -	\$ -
Preschool Grant 2022 (3)	\$ -	\$ -	\$ -
Land/RE Acquis Fund	\$ 303,286	\$ 312,044	\$ (8,758)
Future First Fund	\$ 6,152	\$ 6,523	\$ (372)
Designated Mission Fund	\$ 11,978	\$ 13,283	\$ (1,305)
Share & Care Fund	\$ 430	\$ 1,022	\$ (592)
Music Reserve Fund	\$ 58,550	\$ 47,604	\$ 10,947
Memorial Fund	\$ 148,881	\$ 142,937	\$ 5,944
Memorial Scholarship Fund	\$ 16,049	\$ 15,026	\$ 1,023
Education Endowment Fund	\$ 212,265	\$ 198,736	\$ 13,529
B. Ebert Counseling Fund	\$ 118,191	\$ 105,578	\$ 12,613
Non-Budgeted Special Gifts Fund	\$ -	\$ -	\$ -
Permanently Restricted Funds:			
D&J Edwards Edw Fund	\$ 88,234	\$ 96,683	\$ (8,450)
TOTAL FUND BALANCES	\$ 824,606	\$ 799,977	\$ 24,628
TOTAL LIAB. & FUND BALANCES	\$ 1,510,139	\$ 1,409,138	\$ 101,001

FIRST PRESBYTERIAN CHURCH
FUND ACTIVITY - Current Month
June 2025

	Balance Beg. of Month	Activity	Balance End of Month
Operating Funds:			
101-2500 Operating Fund	\$ (184,285)	5,469	\$ (178,816)
	\$ (184,285)	5,469	\$ (178,816)
Session Designated Funds:			
204-2500 Major Maintenance Fund	\$ 16,459	3,076	\$ 19,535
250-2500 Manse Equity Fund	\$ 15,824	386	\$ 16,211
	\$ 32,283	3,463	\$ 35,746
Temporarily Restricted Funds:			
120-2500 Youth Mission Fund	\$ 3,561	100	\$ 3,661
210-2500 Land/RE Acquis Fund	\$ 325,343	(22,057)	\$ 303,286
225-2500 Future First Fund	\$ 6,112	39	\$ 6,152
301-2500 Designated Mission Fund	\$ 13,599	(1,621)	\$ 11,978
303-2500 Share & Care Fund	\$ 429	1	\$ 430
401-2500 Music Reserve Fund	\$ 56,365	2,186	\$ 58,550
402-2500 Memorial Fund	\$ 149,223	(342)	\$ 148,881
403-2500 Memorial Scholarship Fund	\$ 15,666	383	\$ 16,049
415-2500 Education Endowment Fund	\$ 207,205	5,059	\$ 212,265
420-2500 B. Ebert Counseling Fund	\$ 110,078	8,114	\$ 118,191
450-2500 Non-Bud. Special Gifts Fund	\$ -	-	\$ -
	\$ 887,581	(8,139)	\$ 879,442
Permanently Restricted Funds:			
207-2500 D&J Edwards Edw Fund	\$ 100,804	(12,570)	\$ 88,234
Total Fund Balances	\$ 836,383	(11,777)	\$ 824,606

FIRST PRESBYTERIAN CHURCH

FUND ACTIVITY - Annual 2025

June YTD

		Balance Beg. of Year	Activity	Current Balance
Operating Funds:				
101-2500	Operating Fund	\$ (196,750)	\$ 17,935	\$ (178,816)
		\$ (196,750)	\$ 17,935	\$ (178,816)
Session Designated Funds:				
204-2500	Major Maintenance Fund	\$ 36,261	\$ (16,725)	\$ 19,535
250-2500	Manse Equity Fund	\$ 15,178	\$ 1,033	\$ 16,211
		\$ 51,438	\$ (15,692)	\$ 35,746
Temporarily Restricted Funds:				
120-2500	Youth Mission Fund	\$ 5,853	\$ (2,192)	\$ 3,661
125-2500	Preschool Grant 2022 (1)	\$ -	\$ -	\$ -
126-2500	Preschool Grant 2022 (2)	\$ -	\$ -	\$ -
127-2500	Preschool Grant 2022 (3)	\$ -	\$ -	\$ -
210-2500	Land/RE Acquis Fund	\$ 312,044	\$ (8,758)	\$ 303,286
225-2500	Future First Fund	\$ 6,523	\$ (372)	\$ 6,152
301-2500	Designated Mission Fund	\$ 13,283	\$ (1,305)	\$ 11,978
303-2500	Share & Care Fund	\$ 1,022	\$ (592)	\$ 430
401-2500	Music Reserve Fund	\$ 47,604	\$ 10,947	\$ 58,550
402-2500	Memorial Fund	\$ 142,937	\$ 5,944	\$ 148,881
403-2500	Memorial Scholarship Fund	\$ 15,026	\$ 1,023	\$ 16,049
415-2500	Education Endowment Fund	\$ 198,736	\$ 13,529	\$ 212,265
420-2500	B. Ebert Counseling Fund	\$ 105,578	\$ 12,613	\$ 118,191
450-2500	Non-Bud. Special Gifts Fund	\$ -	\$ -	\$ -
		\$ 848,606	\$ 30,836	\$ 879,442
Permanently Restricted Funds:				
207-2500	D&J Edwards Edw Fund	\$ 96,683	\$ (8,450)	\$ 88,234
Total Fund Balances		\$ 799,977	\$ 24,628	\$ 824,606

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT - DETAILED VIEW

June 2025

Favorable = Over budget for Receipts, under for expenses

(Unfavorable = Under budget for Receipts, over for expenses)

	Current Month		Year To Date		Full Year (FY 2025)	
	Actual	Vs. Budget Favorable (Unfavorable)	Actual	Vs. Budget Favorable (Unfavorable)	Total Budget	To Reach FY 2025 Budget
OFFERINGS:						
3010 Recorded Offerings-Pledged	\$ 37,820	\$ (10,096)	\$ 3,195	\$ (32,250)	\$ 45,422	\$ 575,000
3011 Recorded Offerings-Non-Pledged	-	-	(26,008)	-	(80,016)	-
3015 Alternative Worship Offerings	-	-	-	-	-	-
3020 Loose Offerings	452	(48)	22	939	1,726	6,000
3025 Other Offerings	-	-	-	1,000	1,000	-
3040 Sunday School Offerings	-	-	-	-	-	-
3045 Per Capita Offerings	1,670	1,170	1,487	3,733	971	6,000
3110 Debt Retirement Offerings	-	-	-	-	-	-
Total	\$ 39,942	\$ (8,974)	\$ (21,303)	\$ (32,578)	\$ (30,897)	\$ 587,000
						\$ 32,578
OTHER INCOME:						
3144 Rental Income-Building	364	(12)	(474)	1,908	1,692	4,500
3150 Miscellaneous Income	-	(633)	(0)	175	(3,951)	7,600
3655 Music Income	-	-	-	-	-	-
3680 Operating Fund Interest Income	1,375	125	(211)	3,313	1,025	15,000
3950 Interfund Transfer	-	-	-	-	-	-
3952 Future First - Ministry trfrs	-	-	-	-	-	-
Total	\$ 1,739	\$ (520)	\$ (685)	\$ 5,396	\$ (1,234)	\$ 27,100
						\$ (5,396)

TOTAL OPERATING RECEIPTS

\$ 41,681 \$ (9,494) \$ (21,988) \$ 586,918 \$ (27,182) \$ (32,131) \$ 614,100 \$ 27,182

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT - DETAILED VIEW

June 2025

Favorable = Over budget for Receipts, under for expenses
Unfavorable = Under budget for Receipts, over for expenses

	Current Month		Year To Date		Full Year (FY 2025)	
	Actual	Vs. Budget	Actual	Vs. Budget	Total Budget	To Reach
MISSION/OUTREACH						
Mission/Outreach						
3510 One Great Hour receipts	-	-	1,314	1,314	(409)	-
5510 One Great Hour disburse	(50)	(50)	(1,314)	(1,314)	409	(1,314)
3520 Christmas Joy receipts	-	-	472	472	(966)	-
5520 Christmas Joy disburse	-	-	(472)	(472)	966	(472)
3530 Peacemaking receipts	-	-	-	-	-	-
5530 Peacemaking disburse	-	-	-	-	-	-
3550 Special Mission receipts	-	-	(5,722)	-	(15,427)	-
5550 Special Mission disburse	-	-	1,136	-	12,558	-
5440 General Mission disburse	(808)	(558)	1,393	(3,000)	(199)	(3,000)
Total \$	(858)	(608)	(3,243)	(3,000)	(3,068)	(3,000)
WORSHIP & MUSIC:						
3106 Flower Donation receipts	-	(125)	1,975	475	400	1,500
3655 Music Income	2,225	2,058	435	725	(1,065)	2,000
4145 Flower Donation disburse	107	232	1,067	433	13	(1,500)
4100 Guest Ministers/Speakers	(200)	(133)	(200)	(400)	(1,000)	(800)
4110 Sacraments/Other Worship	(4)	17	(99)	151	(56)	(250)
4130 Guest Musicians	150	358	(350)	(75)	2,550	(2,500)
4140 Music Supplies	-	42	(185)	315	233	(500)
4141 Instrument Maintenance & Repair	-	125	(874)	626	(166)	(1,500)
4150 Worship Supplies	400	525	(870)	630	816	(1,500)
4151 Worship Technology	626	710	(393)	607	(362)	(1,000)
4152 Workshops and Development	-	-	-	-	-	-
Total \$	3,304	3,808	1,028	3,487	1,363	(6,050)
LEARNING:						
4240 Confirmation disburse	147	222	172	900	285	(900)
3157 Vacation Bible School receipts	1,877	1,752	1,277	1,377	680	1,500
4290 Vacation Bible School disburse	(1,437)	(1,396)	(189)	(2,777)	(505)	(500)
3156 Youth Mission receipts	-	-	(258)	-	(2,065)	-
4260 Youth Mission disburse	-	-	970	-	1,274	-
3160 Youth Fellowship receipts	759	718	759	1,724	1,341	500
4230 Youth Fellowship disburse	2,412	2,746	2,614	182	(1,020)	(4,000)
3162 CCF Mid-Week Program receipts	-	-	-	-	-	-
4235 CCF Mid-Week Program disburse	-	-	-	-	-	-
3163 CE Curriculum receipts	-	-	-	-	-	-
4210 CE Supplies disburse	294	394	365	744	668	(1,200)
4212 CE Curriculum disburse	(30)	45	(465)	435	(164)	(900)
3164 Adult Education receipts	-	-	(40)	-	(255)	-
4340 Adult Education disburse	(65)	(65)	(65)	(65)	137	-
Total \$	3,957	4,415	5,636	2,520	376	(5,500)
Total \$	3,957	4,415	5,636	2,520	376	(5,500)

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT - DETAILED VIEW

June 2025

Favorable = Over budget for Receipts, under for expenses
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	Current Month		Year To Date		Full Year (FY 2025)			
	Actual	Vs. Budget	Actual	Vs. Budget	Total Budget	To Reach		
CONNECTIONS/DEACONS/FELLOWSHIP								
3220 Fellowship Event Receipts	-	(125)	-	1,623	123	(872)	1,500	(123)
4370 Fellowship Activities Events	-	158	56	(1,681)	219	756	(1,900)	(219)
4450 Membership Development	110	135	110	(55)	245	(18)	(300)	(245)
4440 Marketing & Advertising	1	157	99	(1,179)	691	(44)	(1,870)	(691)
3165 Deacon Ministry receipts	-	-	-	55	55	(218)	-	(55)
4870 Deacon Ministry disburse	389	472	389	(244)	756	407	(1,000)	(756)
Total \$	500 \$	797 \$	654 \$	(1,481) \$	2,089 \$	11 \$	(3,570) \$	(2,089)
STEWARDSHIP / FINANCE:								
4620 Finance Committee	-	83	-	(20)	980	6,749	(1,000)	(980)
4630 Endowment Committee	-	-	-	-	-	-	-	-
4750 Communication/Printing	-	-	-	-	-	-	-	-
4780 Fundraising	(60)	185	(10)	(1,374)	1,576	(842)	(2,950)	(1,576)
5570 Per Capita Expense	(1,205)	(54)	(54)	(14,143)	(322)	(384)	(13,821)	322
Total \$	(1,266) \$	215 \$	(63) \$	(15,538) \$	2,233 \$	5,523 \$	(17,771) \$	(2,233)
ADMINISTRATION:								
4920 Office Supplies	194	527	300	(3,361)	639	(580)	(4,000)	(639)
4921 Building Supplies	106	823	446	(7,268)	1,332	(1,300)	(8,600)	(1,332)
4922 Service Contracts	-	712	-	(10,042)	(1,502)	(3,681)	(8,540)	1,502
4940 Postage	-	100	-	(1,245)	(45)	(173)	(1,200)	45
4950 Telephone	(798)	2	(4)	(9,671)	(71)	(138)	(9,600)	71
4960 Equipment Lease/Service	(1,113)	(21)	(103)	(13,710)	(610)	48	(13,100)	610
4961 Software & Support	(84)	249	(14)	(3,887)	113	46	(4,000)	(113)
4962 IT Services	-	167	-	(2,051)	(51)	(1,701)	(2,000)	51
4965 Office Equipment	-	83	-	(890)	110	802	(1,000)	(110)
4980 Leadership Training	-	67	-	(466)	334	(110)	(800)	(334)
4985 Conferences & Seminars	-	29	-	(25)	325	(25)	(350)	(325)
Total \$	(1,695) \$	2,737 \$	625 \$	(52,617) \$	573 \$	(6,812) \$	(53,190) \$	(573)
BUILDING & PROPERTY:								
5040 Utilities-Heating Fuel	7,821	9,238	3,548	(4,339)	12,661	7,976	(17,000)	(12,661)
5050 Utilities-Electric	(3,990)	(240)	(352)	(47,812)	(2,812)	(2,103)	(45,000)	2,812
5055 Utilities - Water	(639)	(222)	(639)	(4,508)	492	(842)	(5,000)	(492)
5060 Maintenance & Repairs	10,428	14,178	(3,708)	(38,091)	6,909	7,273	(45,000)	(6,909)
5080 Property Insurance	-	1,833	-	(21,914)	86	1,433	(22,000)	(86)
Total \$	13,621 \$	24,788 \$	(1,151) \$	(116,664) \$	17,336 \$	13,736 \$	(134,000) \$	(17,336)

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT - DETAILED VIEW

June 2025

Favorable = Over budget for Receipts, under for expenses

Unfavorable = Under budget for Receipts, over for expenses

	Current Month		Year To Date		Full Year (FY 2025)	
	Actual	Vs. Budget	Actual	Vs. Budget	Total Budget	To Reach
SENIOR PASTOR:						
5602 Senior Pastor Salary	(3,271)	(0)	(39,248)	(0)	(39,248)	0
5603 Senior Pastor Housing	(3,271)	(0)	(39,248)	(0)	(39,248)	0
5604 Senior Pastor Other	(500)	(0)	(6,006)	(1)	(6,005)	1
5605 Senior Pastor Exp. Reimburse	(315)	(107)	(2,865)	(365)	(2,500)	365
5606 Senior Pastor Medical	(1,079)	888	(17,981)	575	(18,556)	(575)
5607 Senior Pastor Pension	(646)	16	(7,751)	193	(7,944)	(193)
5608 Senior Pastor Continuing Ed	(39)	190	(2,640)	110	(2,750)	(110)
5609 Senior Pastor Med. Reimburse	(5,201)	(5,109)	(6,138)	-	(6,138)	-
Total	\$ (14,322)	\$ (4,123)	\$ (121,876)	\$ 513	\$ (122,389)	\$ (513)
CONGREGATIONAL CARE:						
5650 Director of Congregational Care	(2,665)	-	(65)	-	(780)	-
5660 Parish Associate Housing	-	-	-	-	3,600	-
5670 Mission Coordinator	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total	\$ (2,665)	\$ -	\$ (31,980)	\$ -	\$ (31,980)	\$ -
CHRISTIAN EDUCATION:						
5790 Director of Children & Youth	(2,665)	-	(65)	-	1,760	-
5794 Childcare Provider	-	-	-	-	-	-
Total	\$ (2,665)	\$ -	\$ (31,980)	\$ -	\$ (31,980)	\$ -

Staff

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT - DETAILED VIEW

June 2025

Favorable = Over budget for Receipts, under for expenses
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	Current Month		Year To Date		Full Year (FY 2025)	
	Actual	Vs. Budget	Actual	Vs. Budget	Total Budget	To Reach
OFFICE:						
5810 Church Administrator	(3,657)	74	(44,938)	(166)	(1,970)	(44,772)
5820 Church Office Assistant	(1,728)	191	(20,007)	3,019	(1,476)	(23,026)
5821 Technology Associate	(350)	205	(4,075)	2,588	(332)	(6,663)
5822 Accounting Clerk	(1,408)	441	(19,896)	2,287	(376)	(22,183)
Total \$	(7,143)	\$ 911	(88,916)	\$ 7,728	(4,154)	\$ (96,644)
MUSIC:						
5830 Organist/Accompanist	(1,542)	42	(19,000)	0	(1,652)	(19,000)
5831 Choir section leaders	(450)	383	(9,700)	300	(1,700)	(10,000)
5835 Vocal Music Director	(1,399)	0	(16,789)	1	(16,789)	(16,790)
5840 Children/Youth	-	-	-	-	15,750	-
5841 Bell Choir Director	(417)	(28)	(5,000)	(334)	(5,000)	(4,666)
5842 Other Music Personnel	-	-	-	-	3,888	-
Total \$	(3,807)	\$ 397	(50,489)	(33)	(5,504)	\$ (50,456)
CUSTODIAL:						
5850 Daytime Custodian	(1,435)	(54)	(16,063)	517	(115)	(16,580)
5868 Sunday Custodian	-	-	-	-	-	-
5870 Evening Custodian	(1,830)	199	(23,095)	1,249	(183)	(24,344)
5875 Other Custodial	-	-	-	-	-	-
Total \$	(3,265)	\$ 145	(39,158)	\$ 1,766	(298)	\$ (40,924)
PERSONNEL - MISCELLANEOUS:						
5890 Payroll Taxes	(1,338)	216	(16,295)	2,350	(196)	(18,645)
5895 Year End Staff Recognition	2,468	2,468	-	2,500	273	(2,500)
5900 Workers Compensation	-	208	(2,117)	383	43	(2,500)
5920 Personnel Comm. Expense	(371)	129	(5,528)	472	(188)	(6,000)
Total \$	759	\$ 3,230	(23,940)	\$ 5,705	(688)	\$ (29,645)
MORTGAGE:						
6385 Mortgage Interest	(2,938)	(105)	(29,085)	4,915	(5,339)	(34,000)
2260 Mortgage Principal	(2,361)	(28)	(30,937)	(2,937)	6,909	(28,000)
Total \$	(5,299)	(133)	(60,022)	\$ 1,978	\$ 1,570	\$ (62,000)
TOTAL CHURCH OPERATING DISBURSE.	\$ (20,845)	\$ 36,580	(643,204)	\$ 45,895	\$ 4,082	\$ (665,684)
CHURCH OPER. RCPTS OVER / (UNDER) DISB.	\$ 20,836	\$ 26,478	(22,820)	\$ 18,713	(31,116)	\$ (51,584)

FIRST PRESBYTERIAN CHURCH

OPERATING RECEIPTS & DISBURSEMENTS STATEMENT - DETAILED VIEW

June 2025

Favorable = Over budget for Receipts, under for expenses

Unfavorable = Under budget for Receipts, over for expenses

Ext. Items	Current Month		Year To Date		Full Year (FY 2025)	
	Actual	Vs. Budget	Actual	Vs. Budget	Total Budget	To Reach
EXTRAORDINARY ITEM(S):						
3955 PPP Loan Forgiveness	-	-	-	-	-	-
7002 Extraordinary Income	-	-	47,120	36,982	-	(47,120)
3960 Transfers from Restricted Funds	-	-	-	-	-	-
Loan Proceeds/Bequest Income	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 47,120	\$ 36,982	\$ -	\$ (47,120)

CHURCH OPERATING TOTALS

\$ 19,978	\$ 26,478	\$ (22,820)	\$ (12,167)	\$ 65,832	\$ 8,934	\$ (54,584)	\$ (42,417)
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PRESCHOOL:

3170 Preschool Tuition	(38)	(19,805)	(38)	222,285	(14,920)	(2,884)	237,205	14,920
3171 Preschool Other Receipts	14	(924)	(486)	10,757	(493)	(2,602)	11,250	493
4295 Preschool Supplies	(70)	970	523	(12,486)	(5)	3,630	(12,481)	5
4300 Preschool Tuition Discounts	-	-	-	-	-	-	-	-
5798 Preschool Director	(3,703)	(252)	-	(44,439)	(3,018)	-	(41,421)	3,018
5799 Preschool Asst Director	(721)	0	9	(8,666)	(19)	94	(8,647)	19
5800 Preschool Staff	(11,980)	302	355	(149,431)	(2,045)	1,813	(147,386)	2,045
5801 Other Preschool Comp	-	-	-	-	-	-	-	-
5892 Preschool Payroll Taxes	(1,280)	(22)	2	(15,310)	(205)	309	(15,105)	205
Total	\$ (17,778)	\$ (19,729)	\$ 366	\$ 2,710	\$ (20,705)	\$ 361	\$ 23,415	\$ 20,705

Total Receipts/Revenue	41,658	(30,222)	(22,511)	819,960	(42,595)	(37,617)	614,100	(205,860)
Total Disbursements	(38,600)	37,579	3,300	(873,536)	40,603	9,929	(665,684)	207,852
Operating Gain (Loss)	\$ 3,058	\$ 7,357	\$ (19,212)	\$ (53,576)	\$ (1,992)	\$ (27,688)	\$ (51,584)	\$ 1,992
Extraordinary Items	-	-	-	47,120	47,120	36,982	-	(47,120)
Net Gain (Loss)	\$ 3,058	\$ 7,357	\$ (19,212)	\$ (6,456)	\$ 45,128	\$ 9,294	\$ (51,584)	\$ (45,129)