

*We seek to grow in Christian Faith through...*

## STATE OF THE CHURCH

2011 was a year of change, but that didn't stop our congregation from demonstrating its generosity. A "mini-campaign" for to fund unbudgeted major maintenance projects raised more than \$90,000 in a few months, and additional support for the annual youth mission trip brought special giving past the \$100,000 mark.

Another sign of health was the success of our membership development effort in October. To encourage visitors to consider membership, and to re-energize active members, a series of worship services focused on "What It Means to Be a Christian." Twenty-two new members were received at the end of the month, and we witnessed seven baptisms the following Sunday.

Meanwhile, our Noah Team hosted a series of gatherings to "take the pulse of the congregation." Exploring our most deeply-held values, passions and dreams, they developed a profile that will help guide our upcoming pastoral search. Drawing insights from the 100+ families who shared in the process, the Noah Team helped our session articulate a Vision and Mission (below) to inspire the next steps of our journey. You'll find more highlights of 2011 on the following pages.

In Christ,



Stu Ritter, Interim Pastor

## VISION

*A church that faithfully proclaims and models the way of Christ in Northville and the world.*

## MISSION

*To gather all people of every generation, help them grow in faith, and equip them to model and share the way of Christ.*



Response to our major maintenance campaign was overwhelmingly positive! A leaky roof, A/C in the offices, a collapsed ceiling and exterior masonry were repaired, and the ceilings in the Sanctuary and Boll Hall were painted.



Intergenerational Mission Trip returns to New Orleans



The 'Great Tomato Give-Away' is a great success again this year

*Worship...*

## NOTABLE EVENTS

- A Seder Meal celebrated on Maundy Thursday is well attended & received
- Fine Arts Committee hosts 5 concerts
- Annual Men's retreat and steak dinner drew more than 30 participants
- A capital campaign to establish a Major Maintenance Fund raises \$90,500 for necessary building repairs
- Noah Team is commissioned to conduct a congregational "self-study"
- 20 High School youth journey to Blue Knob, PA for annual Mission Trip
- Women's Evening Bible Study grew to 20 women strong
- 23 youth were confirmed as church members
- 17 High School graduates were recognized on Baccalaureate Sunday
- We worshiped together at 10:00am during the summer
- "Pandamania" sweeps through the church as 122 children and 85 youth and adults participate in Vacation Bible School
- 236 entries were juried in the Visual Arts Show, "Sharing the Gift Within"
- Youth perform musical, "Malice in the Palace"
- Northville Concert Chorale performs Handel's Messiah – a 70+ year tradition
- Dine with 9 and the Progressive Dinner were well attended as usual
- 29 kids attend Adventure Camp First on Higgins Lake
- Children perform musical, "Oh, Jonah!"
- Jim Murtfeldt and Charlie Smith take over our website maintenance and do a fabulous job keeping it up to date!
- Congregational Life Committee hosts waffle breakfast
- FPC Youth and Adults support Neinas Elementary School Christmas party
- Church continues strong support of Northville Civic Concern

*...fellowship*



Elaine & Rich Aron & Joe Patterson enjoy the first ever FPC sponsored Patriotic Brass Concert... bringing FPC to downtown Northville!



The Northville Concert Chorale performing Handel's "Messiah"



Terri, Kelly & Erica catching a breeze before the AC is repaired!



20 High School kids go on Mission Trip to Blue Knob, PA



The Church is busy seven days a week



More than 120 children attend VBS!



Rev. Stu Ritter



Dr. Darlene Kuperus



Jeff Weicksel



Judy Somershoe

*...service*



Ellen Woodard amazes us with her bell ringing talents



Annual High School Retreat



*...education*

# FINANCIAL SUMMARY

	2010 Actual	2011 Budget	2011 Actual	Change '10 to '11 Actual	Percent Change '10 to '11
<b>OPERATING FUND INCOME</b>					
Total offerings	\$830,842	\$895,322	\$834,546	\$3,704	+0.45%
Other Income	43,313	6,200	3,669	(39,644)	-91.53%
Program Income	273,374	255,898	245,813	(27,561)	-10.08%
Outreach Income	37,002	31,000	25,795	(11,207)	-30.29%
Special Funds Income	40,515	7,750	19,224	(21,291)	-52.55%
<b>Total Income</b>	<b>\$1,225,046</b>	<b>\$1,196,170</b>	<b>\$1,129,047</b>	<b>(\$95,999)</b>	<b>-7.84%</b>
<b>OPERATING FUND DISBURSEMENTS</b>					
Worship	\$8,940	\$11,100	\$10,054	\$1,114	+12.46%
Youth	56,017	48,000	44,087	(11,930)	-21.30%
Adult	29,496	40,205	32,974	3,478	+11.79%
Session/Finance	6,232	12,250	15,164	8,932	+143.32%
Stewardship	5,579	5,500	4,055	(1,524)	-27.32%
Deacons/Special Needs	165	200	120	(45)	-27.27%
Administration	45,903	41,000	38,386	(7,517)	-16.38%
Property	144,277	115,000	107,435	(36,842)	-25.54%
Outreach	76,812	60,200	18,826	(57,986)	-75.49%
Per Capita	30,142	30,977	23,023	(7,119)	-23.62%
Personnel	769,343	697,904	672,495	(96,848)	-12.59%
Mortgage	195,811	195,811	195,811	0	0.00%
<b>Total Disbursements</b>	<b>\$1,368,717</b>	<b>\$1,258,147</b>	<b>\$1,162,430</b>	<b>(\$206,287)</b>	<b>-15.07%</b>
<b>OPERATING FUND NET</b>	<b>(\$143,671)</b>	<b>(\$61,977)</b>	<b>(\$33,383)</b>	<b>\$110,288</b>	
<b>RESTRICTED FUNDS INCOME</b>					
Building on Blessings	\$28,097	\$0	\$0	(\$28,097)	-100.00%
Major Maintenance Fund	0	0	90,550	90,550.00	
Other Fund Receipts	934	0	783	(151)	-16.17%
<b>Total Restricted Receipts</b>	<b>\$29,031</b>	<b>\$0</b>	<b>\$91,333</b>	<b>\$62,302</b>	<b>+214.61%</b>
<b>RESTRICTED FUNDS DISBURSEMENTS</b>					
Major Maintenance Fund Expense		\$0	\$34,813	34,813	
Non-Budgeted Special Expense		\$0	\$600	600	
<b>Total Restricted Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$35,413</b>	<b>35,413</b>	
<b>RESTRICTED FUNDS NET</b>	<b>\$29,031</b>		<b>\$55,920</b>	<b>\$26,889</b>	<b>+92.62%</b>
<b>ALL FUNDS NET</b>	<b>(\$114,640)</b>	<b>(\$61,977)</b>	<b>\$22,537</b>	<b>\$137,177</b>	

*...and giving*

Children's pageant at 5:00 pm  
Christmas Eve Service



# REMEMBERING OUR CHURCH MEMBERS

Called to the Church Triumphant 2011 A.D.  
In loving Memory of:

- Mary Blakeman
- Ruth Ellen Edge Crawford
- David Danes
- Gladys Lapham Evans
- Donald Funk
- Patricia Funke
- Anita Hallam
- Dorothy E. Hill
- Irene Emmert Magel
- Walter Ralph
- Robert Waring Russell
- Helen Thurmon

*The Lord is my shepherd, I shall not want.*  
— PSALM 23



## CLERK'S REPORT

**Membership as of January 1, 2011 ..... 1,342**

**Increase:**

- By letter of transfer ..... 11
- By reaffirmation of faith ..... 11
- By profession of faith ..... 34
- Reinstated to active membership ..... 1
- TOTAL INCREASE ..... 57**

**Decrease:**

- By letter of transfer ..... 7
- By death ..... 11
- By personal request ..... 2
- Moved to inactive status ..... 241
- Removed from Rolls ..... 41
- TOTAL DECREASE ..... 302**

**Membership as of December 31, 2011 ..... 1,097**

- Weddings in 2011 ..... 8
- Funerals in 2011 ..... 13
- Adult Baptisms in 2011 ..... 6
- Infant Baptisms in 2011 ..... 14

The scarves, hats, gloves, etc decorating the Warm Woolie Tree are distributed to needy children through Northville Civic Concern each year.



400+ people attended an ice cream social in the CLC after the Patriotic Brass Concert in July



Rachel Newton, Maddie Green & Olivia Collins during another fun GAP Middle School activity



Christian Oglesby (foreground) and Matt Jones (in the white shirt) having a great time at CCF on Wednesday... still The Best Day of the Week!

*... a living ministry*

**FIRST PRESBYTERIAN CHURCH**  
**SUMMARY INCOME & EXPENSES**  
 December 2011 & Year to Date  
 (YTD = 100%)

	This Month	YTD	Budget	% of Budget
<b>BUDGETED INCOME:</b>				
TOTAL OFFERINGS	145,807.48	834,546.09	895,322.00	93.21
OTHER INCOME	100.00	3,669.10	6,200.00	59.18
PROGRAM INCOME	14,567.66	245,813.54	255,898.00	96.06
OUTREACH INCOME	4,239.00	25,795.89	31,000.00	83.21
SPECIAL FUNDS INCOME	10,362.72	19,224.36	7,750.00	248.06
<b>TOTAL INCOME</b>	<b>175,076.86</b>	<b>1,129,048.98</b>	<b>1,196,170.00</b>	<b>94.39</b>
<b>BUDGETED EXPENSES:</b>				
WORSHIP	753.88	10,053.62	11,100.00	90.57
YOUTH	2,680.69	44,087.04	48,000.00	91.85
ADULT	1,315.38	32,974.29	40,205.00	82.02
SESSION/FINANCE	4,360.32	15,163.80	12,250.00	123.79
STEWARDSHIP	553.20	4,055.23	5,500.00	73.73
DEACONS/SPECIAL NEEDS	10.12	120.12	200.00	60.06
ADMINISTRATION	3,873.65	38,385.89	41,000.00	93.62
PROPERTY	6,434.74	107,435.06	115,000.00	93.42
OUTREACH	11,359.52	18,826.29	60,200.00	31.27
PER CAPITA	20,000.00	23,022.84	30,977.00	74.32
PERSONNEL	57,948.85	672,494.96	697,904.00	96.36
MORTGAGE INTEREST PAYMENTS	10,782.58	133,166.62	133,491.00	99.76
MORTGAGE PRINCIPAL PAYMENTS	5,535.00	62,644.34	62,320.00	100.52
<b>TOTAL BUDGETED EXPENSES</b>	<b>125,607.93</b>	<b>1,162,430.10</b>	<b>1,258,147.00</b>	<b>92.39</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>49,468.93</b>	<b>(33,381.12)</b>	<b>(61,977.00)</b>	
<b>RESTRICTED FUNDS INCOME</b>				
MAJOR MAINTENANCE FUND	1,345.00	90,550.00	0.00	
BUILDING ON BLESSINGS	0.00	0.00	0.00	
OTHER FUND RECEIPTS	100.00	1,382.88	0.00	
<b>TOTAL INCOME</b>	<b>1,445.00</b>	<b>91,932.88</b>	<b>0.00</b>	
<b>RESTRICTED FUNDS EXPENSES</b>				
MAJOR MAINTENANCE FUND EXPENSE	0.00	34,812.84	0.00	
BUILDING ON BLESSINGS	0.00	0.00	0.00	
OTHER FUND DISBURSEMENTS	476.75	600.00	0.00	
<b>TOTAL EXPENSES</b>	<b>476.75</b>	<b>35,412.84</b>	<b>0.00</b>	
<b>RESTRICTED FUNDS OVER (UNDER)</b>	<b>968.25</b>	<b>56,520.04</b>	<b>0.00</b>	

**FIRST PRESBYTERIAN CHURCH**  
**CONSOLIDATED BALANCE SHEET**  
December 31, 2011

ASSETS

CURRENT ASSETS:

1200 Checking - General Account	84,227.85
1220 Petty Cash	150.00
1240 Checking-Share and Care	1,962.47
1250 Savings-Memorial Fund	586.15
1280 Securities Receivable	0.00
1300 Savings-Money Market Account	0.00
1310 Savings-Enrichment Fund	2,429.90
1330 Investment-Bldg. Endowment Fund	15,003.74
1331 Investment-D&J Edwards Endmnt Fund	49,228.52
1335 Investment-Land/R.E. Acquisition Fund	109,398.04
1336 Investment-S/G our Vision Fund	0.00
1340 Investment-General Endowment Fund	27,146.18
1350 Investment-Enrichment Fund	15,218.28
1358 Investment-Ebert Counseling Fund	35,246.49
1360 Investment-Manse Equity Fund	58,737.44
1362 Investment-Memorial Scholarship Fund	7,102.27
1365 Investment-Music Endowment Fund	18,494.67
1370 Investment-Education Endowment Fund	65,891.90
1380 Prepaid Expenses	0.00
TOTAL CURRENT ASSETS	<u>490,823.90</u>

OTHER ASSETS:

1600 Note Receivable	0.00
TOTAL ASSETS	<u><u>490,823.90</u></u>

LIABILITIES AND FUND BALANCES

LIABILITIES:

2111 Accounts Payable	44,238.28
2150 FICA/Medicare Payable	0.00
2160 Federal Income Tax Payable	835.00
2170 State Income Tax Payable	165.00
2200 Staff Payroll Deductions	0.00
2235 Reserve Accounts	8,128.60
2240 Prepaid Contributions	0.00
2262 Mortgage Balance	1,911,405.98
2290 Exchange Account	(2,416.38)
TOTAL LIABILITIES	<u>1,962,356.48</u>

**FIRST PRESBYTERIAN CHURCH**  
**CONSOLIDATED BALANCE SHEET**  
 December 31, 2011

FUND BALANCES:

Budgeted Operating Funds:

101-2500	Operating Fund Balance	296,999.60
201-2500	Bldg. Operating Fund Balance	84.00
206-2500	Debt Retirement Fund Balance	(2,362,574.94)
301-2500	Mission Fund Balance	218.94

Session Designated Funds:

105-2500	General Endowment Fund Balance	27,146.18
204-2500	Major Maintenance Fund Balance	55,737.16
205-2500	Bldg. Endowment Fund Balance	15,003.74
250-2500	Manse Equity Fund Balance	58,737.44
405-2500	Enrichment Fund Balance	32,648.18

Temporarily Restricted Funds:

210-2500	Land/RE Acquis Fund Balance	109,398.04
401-2500	Music Endowment Fund Balance	18,494.67
402-2500	Memorial Fund Balance	41,362.76
403-2500	Memorial Scholarship Fund Balance	7,202.27
415-2500	Education Endowment Fund Balance	131,571.90
420-2500	B. Ebert Counseling Fund Balance	45,246.49

Permanently Restricted Funds:

207-2500	D&J Edwards Edw Fund	49,228.52
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Other:

303-2500	Share & Care Fund Balance	1,962.47
450-2500	Non-Budgeted Special Gifts Fund Balance	0.00
TOTAL FUND BALANCES		<u>(1,471,532.58)</u>

TOTAL LIABILITIES & FUND BALANCES	<u><u>490,823.90</u></u>
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**FIRST PRESBYTERIAN CHURCH**  
**INCOME & EXPENSE STATEMENT**  
 Period 12, December 2011

4th Qtr Investment Funds Not Included

	<b>December Actual</b>	<b>Year to Date</b>	<b>Annual Budget</b>	<b>Budget 100.0%</b>	<b>Remaining Budget</b>
<b>BUDGETED INCOME:</b>					
OFFERINGS:					
3010 Recorded Offerings	140,875.50	801,111.47	876,022.00	91.45	74,910.53
3020 Loose Offerings	2,475.00	8,760.75	9,000.00	97.34	239.25
3040 Sunday School Offerings	17.31	324.68	300.00	108.23	(24.68)
3045 Per Capita	1,150.00	16,815.64	7,500.00	224.21	(9,315.64)
3106 Flower Income/Donations	565.00	1,970.00	1,000.00	197.00	(970.00)
3110 Debt Retirement	724.67	5,563.55	1,500.00	370.90	(4,063.55)
<b>TOTAL OFFERINGS</b>	<b>145,807.48</b>	<b>834,546.09</b>	<b>895,322.00</b>	93.21	<b>60,775.91</b>
OTHER EARNED INCOME:					
3144 Rental Income-Building	100.00	3,270.00	4,000.00	81.75	730.00
3150 Miscellaneous Income	0.00	399.10	2,200.00	18.14	1,800.90
<b>TOTAL OTHER EARNED INCOME</b>	<b>100.00</b>	<b>3,669.10</b>	<b>6,200.00</b>	59.18	<b>2,530.90</b>
PROGRAMS:					
3156 Youth Camps	155.00	19,306.05	18,000.00	107.26	(1,306.05)
3157 Vacation Bible School	0.00	4,485.00	4,200.00	106.79	(285.00)
3160 Youth Fellowship Income	875.73	4,670.24	4,500.00	103.78	(170.24)
3162 CCF Mid-Week Program	375.00	5,665.50	8,168.00	69.36	2,502.50
3163 CE Curriculum	29.00	874.75	2,530.00	34.58	1,655.25
3164 Adult Education Income	30.00	5,705.00	6,500.00	87.77	795.00
3165 Music Income	99.23	99.23	0.00	--	0.00
3166 Fine Arts Series	1,640.00	6,532.77	13,350.00	48.93	6,817.23
3167 Visual Arts	0.00	5,892.00	5,800.00	101.59	(92.00)
3168 Leadership Training	0.00	1,025.00	1,200.00	85.42	175.00
3170 Pre-School Tuition	10,823.70	183,594.00	180,000.00	102.00	(3,594.00)
3171 Pre-School Other	0.00	1,614.00	2,000.00	80.70	386.00
3220 Congregational Life	540.00	6,350.00	7,500.00	84.67	1,150.00
3222 Men's Association	0.00	0.00	150.00	0.00	150.00
3227 New Horizons	0.00	0.00	2,000.00	0.00	2,000.00
<b>TOTAL PROGRAM INCOME</b>	<b>14,567.66</b>	<b>245,813.54</b>	<b>255,898.00</b>	96.06	<b>10,183.69</b>
OUTREACH/MISSION:					
3400 Single Place Income	1,818.00	6,759.00	9,000.00	75.10	2,241.00
3402 Single Place Social Activities	62.00	2,054.00	3,000.00	68.47	946.00
3404 Single Place Workshops	0.00	130.00	0.00	--	0.00
3500 Share & Care Receipts	0.00	1,550.00	1,500.00	103.33	(50.00)
3510 One Great Hour Sharing	0.00	4,372.72	3,500.00	124.93	(872.72)
3520 Christmas Joy	2,359.00	2,459.00	4,000.00	61.48	1,541.00
3530 Peacemaking	0.00	2,169.00	2,000.00	108.45	(169.00)
3550 Special Mission Gifts	0.00	6,302.17	8,000.00	78.78	1,697.83
<b>TOTAL OUTREACH INCOME</b>	<b>4,239.00</b>	<b>25,795.89</b>	<b>31,000.00</b>	83.21	<b>5,334.11</b>
SPECIAL FUNDS:					
3620 Manse Equity Interest	0.00	382.76	0.00	--	0.00
3630 Memorial Fund Income & Gifts	60.08	3,635.30	2,000.00	181.77	(1,635.30)
3632 Memorial Scholarship	0.00	463.56	250.00	185.42	(213.56)
3640 General Endowment Income	1,140.29	1,505.62	500.00	301.12	(1,005.62)
3648 Ebert Counseling Fund	0.00	560.53	1,000.00	56.05	439.47
3655 Music Endowment Income	0.00	352.14	500.00	70.43	147.86
3680 Money Market Interest	0.00	0.00	0.00	--	0.00
3690 Building Endowment Income	80.50	321.65	500.00	64.33	178.35
3692 Land/RE Acquisition Income	9,000.00	10,596.61	0.00	--	0.00

**FIRST PRESBYTERIAN CHURCH**  
**INCOME & EXPENSE STATEMENT**  
 Period 12, December 2011

4th Qtr Investment Funds Not Included

	<b>December Actual</b>	<b>Year to Date</b>	<b>Annual Budget</b>	<b>Budget 100.0%</b>	<b>Remaining Budget</b>
3694 Vision Investment Income	0.00	0.00	0.00	--	0.00
3700 Enrichment Fund Income	81.85	333.49	0.00	--	0.00
3720 Educational Endowment	0.00	1,072.70	3,000.00	35.76	1,927.30
<b>TOTAL SPECIAL FUNDS</b>	<b>10,362.72</b>	<b>19,224.36</b>	<b>7,750.00</b>	248.06	<b>(161.50)</b>
<b>TOTAL BUDGETED INCOME</b>	<b>175,076.86</b>	<b>1,129,048.98</b>	<b>1,196,170.00</b>	94.39	<b>78,663.11</b>
<b>BUDGETED EXPENSES:</b>					
<b>WORSHIP:</b>					
4110 Sacraments/Other Worship	0.00	13.20	200.00	6.60	186.80
4130 Instrumentalists	0.00	5,900.00	7,000.00	84.29	1,100.00
4140 Music	190.88	1,924.57	2,500.00	76.98	575.43
4145 Flowers	493.00	1,636.30	800.00	204.54	(836.30)
4150 Worship Supplies	70.00	522.63	600.00	87.11	77.37
4165 Coffee Hour Supplies	0.00	56.92	0.00	--	0.00
<b>TOTAL WORSHIP</b>	<b>753.88</b>	<b>10,053.62</b>	<b>11,100.00</b>	90.57	<b>1,103.30</b>
<b>YOUTH:</b>					
4210 CE Supplies	0.00	5,491.70	5,000.00	109.83	(491.70)
4212 CE Curriculum	342.25	3,924.03	5,000.00	78.48	1,075.97
4230 Youth Fellowship	1,634.73	5,242.49	5,000.00	104.85	(242.49)
4235 CCF Mid-Week Program	703.71	7,300.00	10,000.00	73.00	2,700.00
4240 Confirmation	0.00	1,379.57	2,000.00	68.98	620.43
4260 Youth Camps	0.00	16,251.48	16,000.00	101.57	(251.48)
4290 Vacation Bible School	0.00	2,557.31	3,000.00	85.24	442.69
4295 Christian Pre-School	0.00	1,940.46	2,000.00	97.02	59.54
<b>TOTAL YOUTH</b>	<b>2,680.69</b>	<b>44,087.04</b>	<b>48,000.00</b>	91.85	<b>3,912.96</b>
<b>ADULT:</b>					
4320 Fine Arts Series	232.00	12,061.04	13,350.00	90.34	1,288.96
4325 Visual Arts	0.00	3,906.72	4,000.00	97.67	93.28
4340 Adult Education	736.00	3,795.46	6,500.00	58.39	2,704.54
4370 Congregational Life	19.60	5,979.70	5,000.00	119.59	(979.70)
4372 Men's Association	0.00	0.00	0.00	--	0.00
4375 New Horizons	0.00	0.00	1,500.00	0.00	1,500.00
4440 Advertising	226.50	6,968.50	7,500.00	92.91	531.50
4450 Membership Development	101.28	262.87	2,055.00	12.79	1,792.13
4480 Stephen Ministries	0.00	0.00	300.00	0.00	300.00
<b>TOTAL ADULT</b>	<b>1,315.38</b>	<b>32,974.29</b>	<b>40,205.00</b>	82.02	<b>7,230.71</b>
<b>SESSION/FINANCE:</b>					
4620 Session/Finance Committee	4,360.32	8,172.79	8,000.00	102.16	(172.79)
4622 Memorial Fund Expenses	0.00	491.01	0.00	--	0.00
4623 Memorial Scholarship	0.00	500.00	250.00	200.00	(250.00)
4625 Ed. Endowment Scholarship	0.00	6,000.00	3,000.00	200.00	(3,000.00)
4628 B Ebert Endowment Exp.	0.00	0.00	1,000.00	0.00	1,000.00
4630 Endow. Committee Exp.	0.00	0.00	0.00	--	0.00
4640 Enrichment Expenditures	0.00	0.00	0.00	--	0.00
4655 General Endowment Exp.	0.00	0.00	0.00	--	0.00
<b>TOTAL FINANCE/SESSION</b>	<b>4,360.32</b>	<b>15,163.80</b>	<b>12,250.00</b>	123.79	<b>(2,422.79)</b>
<b>STEWARDSHIP:</b>					
4750 Communication/Printing	67.45	3,490.39	5,000.00	69.81	1,509.61
4780 Fund Raising Expense	485.75	564.84	500.00	112.97	(64.84)

**FIRST PRESBYTERIAN CHURCH**  
**INCOME & EXPENSE STATEMENT**  
 Period 12, December 2011

4th Qtr Investment Funds Not Included

	<b>December Actual</b>	<b>Year to Date</b>	<b>Annual Budget</b>	<b>Budget 100.0%</b>	<b>Remaining Budget</b>
<b>TOTAL STEWARDSHIP</b>	<b>553.20</b>	<b>4,055.23</b>	<b>5,500.00</b>	73.73	<b>1,444.77</b>
DEACONS/SPECIAL NEEDS					
4870 Special Needs	10.12	120.12	200.00	60.06	79.88
<b>TOTAL SPECIAL NEEDS</b>	<b>10.12</b>	<b>120.12</b>	<b>200.00</b>	60.06	<b>79.88</b>
ADMINISTRATION:					
4920 Office Supplies	503.13	7,796.51	10,000.00	77.97	2,203.49
4940 Postage	687.87	1,684.07	1,800.00	93.56	115.93
4950 Telephone	379.79	3,887.18	4,500.00	86.38	612.82
4960 Equipment Lease/Service	2,316.00	21,952.01	18,000.00	121.96	(3,952.01)
4965 Office Equipment	(13.14)	1,979.29	5,000.00	39.59	3,020.71
4970 Catalog of Opportunities	0.00	0.00	0.00	--	0.00
4980 Leadership Training	0.00	1,042.80	1,200.00	86.90	157.20
4985 Conferences & Seminars	0.00	44.03	500.00	8.81	455.97
4990 Wedding Expense	0.00	0.00	0.00	--	0.00
<b>TOTAL ADMINISTRATION</b>	<b>3,873.65</b>	<b>38,385.89</b>	<b>41,000.00</b>	93.62	<b>2,614.11</b>
BUILDING & PROPERTY:					
5040 Utilities-Heating Fuel	2,225.43	14,388.14	19,800.00	72.67	5,411.86
5050 Utilities-Electric/Water	3,123.08	43,600.96	40,800.00	106.87	(2,800.96)
5060 Maintenance & Repairs	1,086.23	31,012.21	36,418.00	85.16	5,405.79
5080 Property Insurance	0.00	18,433.75	17,982.00	102.51	(451.75)
5100 Building New Equipment	0.00	0.00	0.00	--	0.00
<b>TOTAL BUILDING &amp; PROPERTY</b>	<b>6,434.74</b>	<b>107,435.06</b>	<b>115,000.00</b>	93.42	<b>7,564.94</b>
OUTREACH					
SINGLE ADULT MINISTRY:					
5410 Single Place Expenses	256.31	3,670.52	4,000.00	91.76	329.48
5412 Single Place Social Activities	0.00	568.44	2,000.00	28.42	1,431.56
5414 Single Place Workshops	0.00	0.00	0.00	--	0.00
5415 Single Place Postage	45.76	281.20	400.00	70.30	118.80
5416 Single Place Supplies	22.02	108.15	300.00	36.05	191.85
<b>TOTAL SINGLE PLACE</b>	<b>324.09</b>	<b>4,628.31</b>	<b>6,700.00</b>	69.08	<b>2,071.69</b>
MISSION:					
5440 General Mission	0.00	0.00	34,500.00	0.00	34,500.00
5500 Share & Care Disbursements	0.00	180.00	1,500.00	12.00	1,320.00
5510 One Great Hour Of Sharing	4,372.72	4,372.72	3,500.00	124.93	(872.72)
5520 Christmas Joy	2,459.00	2,459.00	4,000.00	61.48	1,541.00
5530 Peacemaking	2,169.00	2,169.00	2,000.00	108.45	(169.00)
5550 Special Mission	2,034.71	5,017.26	8,000.00	62.72	2,982.74
5555 Special Mission Gifts --see 5550	0.00	0.00	0.00	--	0.00
<b>TOTAL MISSION</b>	<b>11,035.43</b>	<b>14,197.98</b>	<b>53,500.00</b>	26.54	<b>39,302.02</b>
<b>TOTAL OUTREACH &amp; MISSION</b>	<b>11,359.52</b>	<b>18,826.29</b>	<b>60,200.00</b>	31.27	<b>41,373.71</b>
5570 Per Capita Expense	20,000.00	23,022.84	30,977.00	74.32	7,954.16
<b>TOTAL PER CAPITA</b>	<b>20,000.00</b>	<b>23,022.84</b>	<b>30,977.00</b>	74.32	<b>7,954.16</b>
PERSONNEL:					
SENIOR PASTOR :					
5602 Senior Pastor Salary	4,958.34	59,500.08	59,500.00	100.00	(0.08)
5603 Senior Pastor Housing	3,250.00	39,000.00	39,000.00	100.00	0.00

**FIRST PRESBYTERIAN CHURCH**  
**INCOME & EXPENSE STATEMENT**  
 Period 12, December 2011

4th Qtr Investment Funds Not Included

	<b>December Actual</b>	<b>Year to Date</b>	<b>Annual Budget</b>	<b>Budget 100.0%</b>	<b>Remaining Budget</b>
5604 Senior Pastor Other	627.94	7,535.28	7,535.00	100.00	(0.28)
5605 Sr. Pastor Expense Reimburse	620.92	2,362.24	3,177.00	74.35	814.76
5606 Senior Pastor Medical	1,645.19	20,674.66	19,742.00	104.72	(932.66)
5607 Senior Pastor Pension	985.00	13,018.42	11,820.00	110.14	(1,198.42)
<b>TOTAL SENIOR PASTOR</b>	<b>12,087.39</b>	<b>142,090.68</b>	<b>140,774.00</b>	100.94	<b>(1,316.68)</b>
<b>ASSOCIATE PASTOR:</b>					
5650 Assoc. Pastor Salary	0.00	0.00	0.00	--	0.00
5660 Assoc. Pastor Housing	0.00	0.00	0.00	--	0.00
5670 Assoc. Pastor Other	0.00	0.00	0.00	--	0.00
5680 Assoc. Pastor Exp. Reimburse	0.00	0.00	0.00	--	0.00
5682 Assoc. Pastor Medical	0.00	0.00	0.00	--	0.00
5683 Assoc. Pastor Pension	0.00	4,775.84	4,179.00	114.28	(596.84)
<b>TOTAL ASSOCIATE PASTOR</b>	<b>0.00</b>	<b>4,775.84</b>	<b>4,179.00</b>	114.28	<b>(596.84)</b>
<b>TOTAL PASTORS</b>	<b>12,087.39</b>	<b>146,866.52</b>	<b>144,953.00</b>	101.32	<b>(1,913.52)</b>
<b>OTHER STAFF:</b>					
<b>CHRISTIAN EDUCATION:</b>					
5788 Minister to Children	4,573.46	54,881.40	54,881.00	100.00	(0.40)
5789 Min. Children Exp. Reimburse	53.59	195.75	600.00	32.63	404.25
5790 Assistant Youth Minister	0.00	0.00	0.00	--	0.00
5791 Asst. Youth Min Exp Reimburse	30.00	30.00	0.00	--	0.00
5792 Minister to Youth	4,664.85	55,977.96	55,978.00	100.00	0.04
5793 Min. Youth Exp. Reimburse	0.00	0.00	0.00	--	0.00
5794 Childcare Provider	395.00	4,125.00	5,700.00	72.37	1,575.00
5798 Pre-School Director	3,529.11	42,349.20	42,349.00	100.00	(0.20)
5799 Pre-School Dir Expenses	0.00	0.00	0.00	--	0.00
5800 Pre-School Staff	8,729.64	95,902.44	96,287.00	99.60	384.56
<b>TOTAL- CHILDREN &amp; YOUTH</b>	<b>21,975.65</b>	<b>253,461.75</b>	<b>255,795.00</b>	99.09	<b>2,363.25</b>
<b>ADMINISTRATION:</b>					
5810 Church Administrator	4,485.41	55,202.92	53,825.00	102.56	(1,377.92)
5820 Communications Coordinator	2,504.92	30,047.08	36,601.00	82.09	6,553.92
5821 Office Coordinator	2,292.02	27,471.41	31,365.00	87.59	3,893.59
5822 Treasurer/Accounting Clerk	878.42	11,277.09	16,720.00	67.45	5,442.91
<b>TOTAL OFFICE</b>	<b>10,160.77</b>	<b>123,998.50</b>	<b>138,511.00</b>	89.52	<b>14,512.50</b>
<b>MUSIC:</b>					
5830 Minister of Music	5,651.77	67,820.91	67,821.00	100.00	0.09
5832 Min. Music Exp. Reimburse	21.40	500.00	500.00	100.00	0.00
5840 Asst. Director Music	0.00	0.00	0.00	--	0.00
5841 Bell Choir Director	801.22	8,011.97	8,012.00	100.00	0.03
5842 Other Music Personnel	0.00	1,500.00	1,500.00	100.00	0.00
<b>TOTAL MUSIC</b>	<b>6,474.39</b>	<b>77,832.88</b>	<b>77,833.00</b>	100.00	<b>0.12</b>
<b>CUSTODIAL:</b>					
5848 Facility Manager -- see 5850	0.00	0.00	0.00	--	0.00
5850 Daytime Custodian/Fcilty Mgr 6/09	2,360.66	30,512.80	29,744.00	102.58	(768.80)
5865 Assistant Custodial	0.00	0.00	0.00	--	0.00
5868 Weekend Custodian	723.83	6,969.97	6,477.00	107.61	(492.97)
5870 Evening Custodian	1,961.21	22,415.41	19,591.00	114.42	(2,824.41)
5875 Other Custodial	0.00	721.89	1,000.00	72.19	278.11
<b>TOTAL CUSTODIAN</b>	<b>5,045.70</b>	<b>60,620.07</b>	<b>56,812.00</b>	106.70	<b>(3,808.07)</b>

**FIRST PRESBYTERIAN CHURCH**  
**INCOME & EXPENSE STATEMENT**  
 Period 12, December 2011

4th Qtr Investment Funds Not Included

	<b>December Actual</b>	<b>Year to Date</b>	<b>Annual Budget</b>	<b>Budget 100.0%</b>	<b>Remaining Budget</b>
<b>TOTAL OTHER PERSONNEL</b>	<b>43,656.51</b>	<b>515,913.20</b>	<b>528,951.00</b>	97.54	<b>13,067.80</b>
PERSONNEL - MISCELLANEOUS:					
5900 Workers Compensation	0.00	3,301.00	4,000.00	82.53	699.00
5920 Personnel Comm. Expense	2,204.95	6,414.24	20,000.00	32.07	13,585.76
<b>TOTAL PERSONNEL - Misc.</b>	<b>2,204.95</b>	<b>9,715.24</b>	<b>24,000.00</b>	40.48	<b>14,284.76</b>
<b>TOTAL PERSONNEL</b>	<b>57,948.85</b>	<b>672,494.96</b>	<b>697,904.00</b>	96.36	<b>25,439.04</b>
MORTGAGE RETIREMENT:					
2262 Mortgage Principal	5,535.00	62,644.34	62,320.00	100.52	(324.34)
6385 Mortgage Interest	10,782.58	133,166.62	133,491.00	99.76	324.38
<b>TOTAL MORTGAGE RETIREMENT</b>	<b>16,317.58</b>	<b>195,810.96</b>	<b>195,811.00</b>	100.00	<b>0.04</b>
<b>TOTAL BUDGETED EXPENSES</b>	<b>125,607.93</b>	<b>1,162,430.10</b>	<b>1,258,147.00</b>	92.39	<b>96,294.83</b>
<b>INCOME OVER (UNDER) EXPENSE</b>	<b>49,468.93</b>	<b>(33,381.12)</b>	<b>(61,977.00)</b>		<b>(17,631.72)</b>
<b>RESTRICTED FUNDS INCOME:</b>					
3685 Major Maintenance Fund Income	1,345.00	90,550.00	0.00	--	0.00
3120 Fulfill A Vision Gifts	0.00	0.00	0.00	--	0.00
3130 Growing Our Vision Gifts	0.00	0.00	0.00	--	0.00
3140 Building on Blessings Gifts	0.00	0.00	0.00	--	0.00
3141 D&J Edwards Edwmnt Income	0.00	782.88	0.00	--	0.00
3725 Non-Budgeted Special Gifts	100.00	600.00	0.00	--	0.00
<b>TOTAL RESTRICTED GIFTS</b>	<b>1,445.00</b>	<b>91,932.88</b>	<b>0.00</b>	--	<b>0.00</b>
<b>RESTRICTED FUNDS EXPENSES:</b>					
5150 Major Maintenance Fund Expense	0.00	34,812.84	0.00	--	0.00
6200 Non-Budgeted Special Expense	476.75	600.00	0.00	--	0.00
7020 Building On Blessings Expense	0.00	0.00	0.00	--	0.00
7021 D&J Edwards Edwmnt Expense	0.00	0.00	0.00	--	0.00
7110 Growing Our Vision Expense	0.00	0.00	0.00	--	0.00
<b>TOTAL RESTRICTED EXPENSES:</b>	<b>476.75</b>	<b>35,412.84</b>	<b>0.00</b>	--	<b>0.00</b>
<b>RESTRICTED OVER(UNDER)</b>	<b>968.25</b>	<b>56,520.04</b>	<b>0.00</b>		<b>0.00</b>
<b>OTHER ACCOUNTS:</b>					
3750 Unrealized Gains (Losses)	0.00	(12,781.83)	0.00	--	0.00
<b>TOTAL OVER (UNDER)</b>	<b>50,437.18</b>	<b>10,357.09</b>	<b>(61,977.00)</b>		<b>(17,631.72)</b>

**FIRST PRESBYTERIAN CHURCH**  
**INCOME/EXP YTD WITH PRIOR YEAR**  
 Period 12, December 2011

	2010 YTD Actual	2011 YTD Actual	Annual Budget	% Var.	Remaining Budget
<b>BUDGETED INCOME:</b>					
OFFERINGS:					
3010 Recorded Offerings	812,109.88	801,111.47	876,022.00	8.55	74,910.53
3020 Loose Offerings	8,845.02	8,760.75	9,000.00	2.66	239.25
3040 Sunday School Offerings	210.29	324.68	300.00	(8.23)	(24.68)
3045 Per Capita	6,682.09	16,815.64	7,500.00	(124.21)	(9,315.64)
3106 Flower Income/Donations	1,455.00	1,970.00	1,000.00	(97.00)	(970.00)
3110 Debt Retirement	1,540.00	5,563.55	1,500.00	(270.90)	(4,063.55)
<b>TOTAL OFFERINGS</b>	<b>830,842.28</b>	<b>834,546.09</b>	<b>895,322.00</b>	6.79	<b>60,775.91</b>
OTHER EARNED INCOME:					
3144 Rental Income-Building	4,163.02	3,270.00	4,000.00	18.25	730.00
3150 Miscellaneous Income	39,149.84	399.10	2,200.00	81.86	1,800.90
<b>TOTAL OTHER EARNED INCOME</b>	<b>43,312.86</b>	<b>3,669.10</b>	<b>6,200.00</b>	40.82	<b>2,530.90</b>
PROGRAMS:					
3156 Youth Camps	29,582.16	19,306.05	18,000.00	(7.26)	(1,306.05)
3157 Vacation Bible School	4,375.00	4,485.00	4,200.00	(6.79)	(285.00)
3160 Youth Fellowship Income	5,654.44	4,670.24	4,500.00	(3.78)	(170.24)
3162 CCF Mid-Week Program	7,967.50	5,665.50	8,168.00	30.64	2,502.50
3163 CE Curriculum	1,711.96	874.75	2,530.00	65.42	1,655.25
3164 Adult Education Income	6,453.45	5,705.00	6,500.00	12.23	795.00
3165 Music Income	0.00	99.23	0.00	--	0.00
3166 Fine Arts Series	11,280.96	6,532.77	13,350.00	51.07	6,817.23
3167 Visual Arts	6,788.00	5,892.00	5,800.00	(1.59)	(92.00)
3168 Leadership Training	3,308.00	1,025.00	1,200.00	14.58	175.00
3170 Pre-School	187,858.87	183,594.00	180,000.00	(2.00)	(3,594.00)
3171 Pre-School Other	1,538.32	1,614.00	2,000.00	19.30	386.00
3220 Congregational Life	6,469.00	6,350.00	7,500.00	15.33	1,150.00
3222 Men's Association	0.00	0.00	150.00	100.00	150.00
3227 New Horizons	386.00	0.00	2,000.00	100.00	2,000.00
<b>TOTAL PROGRAM INCOME</b>	<b>273,373.66</b>	<b>245,813.54</b>	<b>255,898.00</b>	3.98	<b>10,183.69</b>
OUTREACH/MISSION:					
3400 Single Place Income	8,069.00	6,759.00	9,000.00	24.90	2,241.00
3402 Single Place Social Activities	2,569.14	2,054.00	3,000.00	31.53	946.00
3404 Single Place Workshops	105.00	130.00	0.00	--	0.00
3500 Share & Care Receipts	927.00	1,550.00	1,500.00	(3.33)	(50.00)
3510 One Great Hour Sharing	3,494.69	4,372.72	3,500.00	(24.93)	(872.72)
3520 Christmas Joy	3,499.00	2,459.00	4,000.00	38.53	1,541.00
3530 Peacemaking	1,649.00	2,169.00	2,000.00	(8.45)	(169.00)
3550 Special Mission Gifts	16,688.89	6,302.17	8,000.00	21.22	1,697.83
<b>TOTAL OUTREACH INCOME</b>	<b>37,001.72</b>	<b>25,795.89</b>	<b>31,000.00</b>	17.21	<b>5,334.11</b>
SPECIAL FUNDS:					
3620 Manse Equity Interest	1,166.55	382.76	0.00	--	0.00
3630 Memorial Fund Income & Gifts	4,187.57	3,635.30	2,000.00	(81.77)	(1,635.30)
3632 Memorial Scholarship	493.47	463.56	250.00	(85.42)	(213.56)
3640 General Endowment Income	0.00	1,505.62	500.00	(201.12)	(1,005.62)
3648 Ebert Counseling Fund	850.11	560.53	1,000.00	43.95	439.47
3655 Music Endowment Income	10,000.00	352.14	500.00	29.57	147.86
3680 Money Market Interest	0.94	0.00	0.00	--	0.00
3690 Building Endowment Income	0.00	321.65	500.00	35.67	178.35
3692 Land/RE Acquisition Income	11,794.47	10,596.61	0.00	--	0.00

**FIRST PRESBYTERIAN CHURCH**  
**INCOME/EXP YTD WITH PRIOR YEAR**  
 Period 12, December 2011

	2010 YTD Actual	2011 YTD Actual	Annual Budget	% Var.	Remaining Budget
3694 Fulfill A Vision Invest. Income	401.55	0.00	0.00	--	0.00
3700 Enrichment Fund Income	446.47	333.49	0.00	--	0.00
3720 Educational Endowment Inc.	11,173.93	1,072.70	3,000.00	64.24	1,927.30
<b>TOTAL SPECIAL FUNDS</b>	<b>40,515.06</b>	<b>19,224.36</b>	<b>7,750.00</b>	(2.08)	<b>(161.50)</b>
<b>TOTAL BUDGETED INCOME</b>	<b>1,225,045.58</b>	<b>1,129,048.98</b>	<b>1,196,170.00</b>	6.58	<b>78,663.11</b>
<b>BUDGETED EXPENSES:</b>					
WORSHIP:					
4110 Sacraments/Other Worship	127.26	13.20	200.00	93.40	186.80
4130 Instrumentalists	5,800.00	5,900.00	7,000.00	15.71	1,100.00
4140 Music	1,178.57	1,924.57	2,500.00	23.02	575.43
4145 Flowers	816.62	1,636.30	800.00	(104.54)	(836.30)
4150 Worship Supplies	1,017.78	522.63	600.00	12.90	77.37
4165 Coffee Hour Supplies	0.00	56.92	0.00	--	0.00
<b>TOTAL WORSHIP</b>	<b>8,940.23</b>	<b>10,053.62</b>	<b>11,100.00</b>	9.94	<b>1,103.30</b>
YOUTH:					
4210 CE Supplies	5,618.99	5,491.70	5,000.00	(9.83)	(491.70)
4212 CE Curriculum	4,398.22	3,924.03	5,000.00	21.52	1,075.97
4230 Youth Fellowship	6,236.50	5,242.49	5,000.00	(4.85)	(242.49)
4235 CCF Mid-Week Program	7,928.72	7,300.00	10,000.00	27.00	2,700.00
4240 Confirmation	1,345.20	1,379.57	2,000.00	31.02	620.43
4260 Youth Camps	27,164.53	16,251.48	16,000.00	(1.57)	(251.48)
4290 Vacation Bible School	2,533.76	2,557.31	3,000.00	14.76	442.69
4295 Christian Pre-School	791.54	1,940.46	2,000.00	2.98	59.54
<b>TOTAL YOUTH</b>	<b>56,017.46</b>	<b>44,087.04</b>	<b>48,000.00</b>	8.15	<b>3,912.96</b>
ADULT:					
4320 Fine Arts Series	10,903.31	12,061.04	13,350.00	9.66	1,288.96
4325 Visual Arts	3,957.59	3,906.72	4,000.00	2.33	93.28
4340 Adult Education	4,397.66	3,795.46	6,500.00	41.61	2,704.54
4370 Congregational Life	5,638.91	5,979.70	5,000.00	(19.59)	(979.70)
4372 Men's Association	0.00	0.00	0.00	--	0.00
4375 New Horizons	360.00	0.00	1,500.00	100.00	1,500.00
4440 Advertising	2,036.01	6,968.50	7,500.00	7.09	531.50
4450 Membership Development	1,918.86	262.87	2,055.00	87.21	1,792.13
4480 Stephen Ministries	283.71	0.00	300.00	100.00	300.00
<b>TOTAL ADULT</b>	<b>29,496.05</b>	<b>32,974.29</b>	<b>40,205.00</b>	17.98	<b>7,230.71</b>
SESSION/FINANCE:					
4620 Session/Finance Committee	1,981.65	8,172.79	8,000.00	(2.16)	(172.79)
4622 Memorial Fund Expenses	0.00	491.01	0.00	--	0.00
4623 Memorial Scholarship	250.00	500.00	250.00	(100.00)	(250.00)
4625 Ed. Endowment Scholarship	3,000.00	6,000.00	3,000.00	(100.00)	(3,000.00)
4628 B Ebert Endowment Exp.	1,000.00	0.00	1,000.00	100.00	1,000.00
4630 Endow. Committee Exp.	0.00	0.00	0.00	--	0.00
4640 Enrichment Expenditures	0.00	0.00	0.00	--	0.00
4655 General Endowment Exp.	0.00	0.00	0.00	--	0.00
<b>TOTAL FINANCE/SESSION</b>	<b>6,231.65</b>	<b>15,163.80</b>	<b>12,250.00</b>	(19.78)	<b>(2,422.79)</b>
STEWARDSHIP:					
4750 Communication/Printing	4,994.18	3,490.39	5,000.00	30.19	1,509.61
4780 Fund Raising Expense	584.49	564.84	500.00	(12.97)	(64.84)

**FIRST PRESBYTERIAN CHURCH**  
**INCOME/EXP YTD WITH PRIOR YEAR**  
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	2010 YTD Actual	2011 YTD Actual	Annual Budget	% Var.	Remaining Budget
<b>TOTAL STEWARDSHIP</b>	<b>5,578.67</b>	<b>4,055.23</b>	<b>5,500.00</b>	26.27	<b>1,444.77</b>
DEACONS/SPECIAL NEEDS					
4870 Special Needs	165.00	120.12	200.00	39.94	79.88
<b>TOTAL SPECIAL NEEDS</b>	<b>165.00</b>	<b>120.12</b>	<b>200.00</b>	39.94	<b>79.88</b>
ADMINISTRATION:					
4920 Office Supplies	10,821.46	7,796.51	10,000.00	22.03	2,203.49
4940 Postage	1,792.91	1,684.07	1,800.00	6.44	115.93
4950 Telephone	4,712.78	3,887.18	4,500.00	13.62	612.82
4960 Equipment Lease/Service	21,915.48	21,952.01	18,000.00	(21.96)	(3,952.01)
4965 Office Equipment	0.00	1,979.29	5,000.00	60.41	3,020.71
4970 Catalog of Opportunities	2,483.19	0.00	0.00	--	0.00
4980 Leadership Training	3,676.87	1,042.80	1,200.00	13.10	157.20
4985 Conferences & Seminars	500.00	44.03	500.00	91.19	455.97
4990 Wedding Expense	0.00	0.00	0.00	--	0.00
<b>TOTAL ADMINISTRATION</b>	<b>45,902.69</b>	<b>38,385.89</b>	<b>41,000.00</b>	6.38	<b>2,614.11</b>
BUILDING & PROPERTY:					
5040 Utilities-Heating Fuel	25,111.32	14,388.14	19,800.00	27.33	5,411.86
5050 Utilities-Electric/Water	43,187.39	43,600.96	40,800.00	(6.87)	(2,800.96)
5060 Maintenance & Repairs	55,634.17	31,012.21	36,418.00	14.84	5,405.79
5080 Property Insurance	19,798.50	18,433.75	17,982.00	(2.51)	(451.75)
5100 Building New Equipment	545.60	0.00	0.00	--	0.00
<b>TOTAL BUILDING &amp; PROPERTY</b>	<b>144,276.98</b>	<b>107,435.06</b>	<b>115,000.00</b>	6.58	<b>7,564.94</b>
OUTREACH					
SINGLE ADULT MINISTRY:					
5410 Single Place Expenses	4,591.94	3,670.52	4,000.00	8.24	329.48
5412 Single Place Social Activities	1,134.12	568.44	2,000.00	71.58	1,431.56
5414 Single Place Workshops	0.00	0.00	0.00	--	0.00
5415 Single Place Postage	394.68	281.20	400.00	29.70	118.80
5416 Single Place Supplies	140.14	108.15	300.00	63.95	191.85
<b>TOTAL SINGLE PLACE</b>	<b>6,260.88</b>	<b>4,628.31</b>	<b>6,700.00</b>	30.92	<b>2,071.69</b>
MISSION:					
5440 General Mission	43,963.00	0.00	34,500.00	100.00	34,500.00
5500 Share & Care Disbursements	961.00	180.00	1,500.00	88.00	1,320.00
5510 One Great Hour Of Sharing	3,494.69	4,372.72	3,500.00	(24.93)	(872.72)
5520 Christmas Joy	3,599.00	2,459.00	4,000.00	38.53	1,541.00
5530 Peacemaking	1,649.00	2,169.00	2,000.00	(8.45)	(169.00)
5550 Special Mission	16,884.50	5,017.26	8,000.00	37.28	2,982.74
5555 Special Mission Gifts	0.00	0.00	0.00	--	0.00
<b>TOTAL MISSION</b>	<b>70,551.19</b>	<b>14,197.98</b>	<b>53,500.00</b>	73.46	<b>39,302.02</b>
<b>TOTAL OUTREACH &amp; MISSION</b>	<b>76,812.07</b>	<b>18,826.29</b>	<b>60,200.00</b>	68.73	<b>41,373.71</b>
5570 Per Capita Expense	30,141.72	23,022.84	30,977.00	25.68	7,954.16
<b>TOTAL PER CAPITA</b>	<b>30,141.72</b>	<b>23,022.84</b>	<b>30,977.00</b>	25.68	<b>7,954.16</b>
PERSONNEL:					
SENIOR PASTOR :					
5602 Senior Pastor Salary	72,674.64	59,500.08	59,500.00	(0.00)	(0.08)
5603 Senior Pastor Housing	37,885.00	39,000.00	39,000.00	0.00	0.00

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	2010 YTD Actual	2011 YTD Actual	Annual Budget	% Var.	Remaining Budget
5604 Senior Pastor Other	8,457.80	7,535.28	7,535.00	(0.00)	(0.28)
5605 Sr. Pastor Expense Reimburse	4,428.00	2,362.24	3,177.00	25.65	814.76
5606 Senior Pastor Medical	19,378.59	20,674.66	19,742.00	(4.72)	(932.66)
5607 Senior Pastor Pension	12,995.84	13,018.42	11,820.00	(10.14)	(1,198.42)
<b>TOTAL SENIOR PASTOR</b>	<b>155,819.87</b>	<b>142,090.68</b>	<b>140,774.00</b>	<b>(0.94)</b>	<b>(1,316.68)</b>
ASSOCIATE PASTOR:					
5650 Assoc. Pastor Salary	16,780.40	0.00	0.00	--	0.00
5660 Assoc. Pastor Housing	14,169.12	0.00	0.00	--	0.00
5670 Assoc. Pastor Other	2,367.68	0.00	0.00	--	0.00
5680 Assoc. Pastor Exp. Reimburse	7,470.33	0.00	0.00	--	0.00
5682 Assoc. Pastor Medical	6,790.56	0.00	0.00	--	0.00
5683 Assoc. Pastor Pension	7,163.76	4,775.84	4,179.00	(14.28)	(596.84)
<b>TOTAL ASSOCIATE PASTOR</b>	<b>54,741.85</b>	<b>4,775.84</b>	<b>4,179.00</b>	<b>(14.28)</b>	<b>(596.84)</b>
<b>TOTAL PASTORS</b>	<b>210,561.72</b>	<b>146,866.52</b>	<b>144,953.00</b>	<b>(1.32)</b>	<b>(1,913.52)</b>
OTHER STAFF:					
CHRISTIAN EDUCATION:					
5788 Minister to Children	54,731.28	54,881.40	54,881.00	(0.00)	(0.40)
5789 Min. Children Exp. Reimburse	750.00	195.75	600.00	67.38	404.25
5790 Assistant Youth Minister	41,546.58	0.00	0.00	--	0.00
5791 Asst. Youth Min Exp Reimburse	(0.10)	30.00	0.00	--	0.00
5792 Minister to Youth	41,317.14	55,977.96	55,978.00	0.00	0.04
5793 Min. Youth Exp. Reimburse	900.00	0.00	0.00	--	0.00
5794 Childcare Provider	5,770.00	4,125.00	5,700.00	27.63	1,575.00
5798 Pre-School Director	42,348.96	42,349.20	42,349.00	(0.00)	(0.20)
5799 Pre-School Dir Expenses	0.00	0.00	0.00	--	0.00
5800 Pre-School Staff	90,259.39	95,902.44	96,287.00	0.40	384.56
<b>TOTAL- CHILDREN &amp; YOUTH</b>	<b>277,623.25</b>	<b>253,461.75</b>	<b>255,795.00</b>	<b>0.92</b>	<b>2,363.25</b>
ADMINISTRATION:					
5810 Church Administrator	44,992.52	55,202.92	53,825.00	(2.56)	(1,377.92)
5820 Communications Coordinator	23,505.25	30,047.08	36,601.00	17.91	6,553.92
5821 Office Coordinator	21,707.00	27,471.41	31,365.00	12.41	3,893.59
5822 Treasurer/Accounting Clerk	27,614.50	11,277.09	16,720.00	32.55	5,442.91
<b>TOTAL OFFICE</b>	<b>117,819.27</b>	<b>123,998.50</b>	<b>138,511.00</b>	<b>10.48</b>	<b>14,512.50</b>
MUSIC:					
5830 Minister of Music	65,320.80	67,820.91	67,821.00	0.00	0.09
5832 Min. Music Exp. Reimburse	2,994.33	500.00	500.00	0.00	0.00
5840 Asst. Director Music	11,232.68	0.00	0.00	--	0.00
5841 Bell Choir Director	8,011.90	8,011.97	8,012.00	0.00	0.03
5842 Other Music Personnel	0.00	1,500.00	1,500.00	0.00	0.00
<b>TOTAL MUSIC</b>	<b>87,559.71</b>	<b>77,832.88</b>	<b>77,833.00</b>	<b>0.00</b>	<b>0.12</b>
CUSTODIAL:					
5848 Facilities Manager	0.00	0.00	0.00	--	0.00
5850 Weekday Custodian	31,708.80	30,512.80	29,744.00	(2.58)	(768.80)
5865 Assistant Custodial	0.00	0.00	0.00	--	0.00
5868 Weekend Custodian	7,248.49	6,969.97	6,477.00	(7.61)	(492.97)
5870 Evening/Head Custodian	20,163.36	22,415.41	19,591.00	(14.42)	(2,824.41)
5875 Other Custodial	66.40	721.89	1,000.00	27.81	278.11
<b>TOTAL CUSTODIAN</b>	<b>59,187.05</b>	<b>60,620.07</b>	<b>56,812.00</b>	<b>(6.70)</b>	<b>(3,808.07)</b>

**FIRST PRESBYTERIAN CHURCH**  
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<b>TOTAL OTHER PERSONNEL</b>	<b>542,189.28</b>	<b>515,913.20</b>	<b>528,951.00</b>	2.47	<b>13,067.80</b>
PERSONNEL - MISCELLANEOUS:					
5900 Workers Compensation	3,549.00	3,301.00	4,000.00	17.48	699.00
5920 Personnel Comm. Expense	13,043.39	6,414.24	20,000.00	67.93	13,585.76
<b>TOTAL PERSONNEL - Misc.</b>	<b>16,592.39</b>	<b>9,715.24</b>	<b>24,000.00</b>	59.52	<b>14,284.76</b>
<b>TOTAL PERSONNEL</b>	<b>769,343.39</b>	<b>672,494.96</b>	<b>697,904.00</b>	3.65	<b>25,439.04</b>
MORTGAGE RETIREMENT:					
2262 Mortgage Principal	58,116.44	62,644.34	62,320.00	(0.52)	(324.34)
6385 Mortgage Interest	137,694.52	133,166.62	133,491.00	0.24	324.38
<b>TOTAL MORTGAGE RETIREMENT</b>	<b>195,810.96</b>	<b>195,810.96</b>	<b>195,811.00</b>	0.00	<b>0.04</b>
<b>TOTAL BUDGETED DISBURSEMENTS</b>	<b>1,368,716.87</b>	<b>1,162,430.10</b>	<b>1,258,147.00</b>	7.65	<b>96,294.83</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>(143,671.29)</b>	<b>(33,381.12)</b>	<b>(61,977.00)</b>		<b>(17,631.72)</b>
<b>RESTRICTED FUNDS INCOME</b>					
3685 Major Maintenance Fund Income	0.00	90,550.00	0.00	--	0.00
3120 Fulfill A Vision Gifts	0.00	0.00	0.00	--	0.00
3130 Growing Our Vision Gifts	0.00	0.00	0.00	--	0.00
3140 Building on Blessings Gifts	28,097.33	0.00	0.00	--	0.00
3141 D&J Edwards Endmnt Income	933.80	782.88	0.00	--	0.00
3693 Land/RE Acquisition Gifts	0.00	0.00	0.00	--	0.00
3702 Enrichment Fund Gifts	0.00	0.00	0.00	--	0.00
3725 Non-Budgeted Special Gifts	0.00	600.00	0.00	--	0.00
<b>TOTAL RESTRICTED GIFTS</b>	<b>29,031.13</b>	<b>91,932.88</b>	<b>0.00</b>	--	<b>0.00</b>
<b>RESTRICTED FUNDS EXPENSES:</b>					
5150 Major Maintenance Fund Expense	0.00	34,812.84	0.00	--	0.00
6200 Non-Budgeted Special Expense	0.00	600.00	0.00	--	0.00
7021 D&J Edwards Endmnt Expenses	0.00	0.00	0.00	--	0.00
<b>TOTAL RESTRICTED EXPENSES</b>	<b>0.00</b>	<b>35,412.84</b>	<b>0.00</b>	--	<b>0.00</b>
<b>RESTRICTED OVER(UNDER)</b>	<b>29,031.13</b>	<b>56,520.04</b>	<b>0.00</b>		<b>0.00</b>
<b>OTHER ACCOUNTS:</b>					
3750 Unrealized Gains (Losses)	24,437.95	(12,781.83)	0.00	--	0.00
<b>TOTAL OVER (UNDER)</b>	<b>(90,202.21)</b>	<b>10,357.09</b>	<b>(61,977.00)</b>		<b>(17,631.72)</b>